

St. Andrew's and St. Swithin's Episcopal Churches

Annual Report to the Congregation 2021

Presented

January 23, 2022



The Rev. Karen Schomburg

Interim Priest

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Agenda

2022 Annual Meeting

St. Andrews Episcopal Church, Port Angeles, WA
St. Swithin's, Forks, WA

Call to Order: Senior Warden, Steve Deutermann

Opening Prayer: The Rev. Karen Schomburg

First Order of Business: Approval of Temporary Rules of Order

Presentation: John Mitchell Zoom technical support

Presentation: Call Committee and special guest The Rev. Cn. Arianne Davidson

Second Order of Business: Approval of Minutes for the 2021 Annual Meeting and Appointment of the Recording Clerk, Clay Sorrick

Presentation: Annual Report overview by Steve Deutermann

Presentation: Film, *See You Sunday*

Presentation: Officers of corporation approved by vestry for 2022:
Gretchen VanBlair - Sr. Warden, Jerry Stephanz--Treasurer, Clay Sorrick--Clerk.

Presentation: Outgoing vestry and slate of vestry candidates

Third Order of Business: Open for nominations from the floor for vestry candidates
(members in good standing.)

Forth Order of Business: Vote.

Presentation: Diocesan Convention delegates

Fifth Order of Business: Open of nominations from the floor for delegates

Sixth Order of Business: Vote

Presentation: Jerry Stephanz: Financial Report for 2021 and vestry-approved 2022 budget

Closing Collect: The Rev. Keith Dorwick

Presentation: Closing hymn

Closing Prayer: Steve Deutermann

Annual Meeting Minutes

February 7, 2021

Call to Order: 11:02

Opening Prayer: Karen Schomburg+ Interim Priest

Business:

- 1. Temporary Rules of Order** – This is a onetime change because of the COVID-19 pandemic. For this meeting, a quorum shall consist of whomever is present on the Zoom Call. Roll will be recorded by each person signing in via “Chat” If one has to leave, please also sign out using “Chat.”

Participants were asked to signal via the Zoom salute aka a “thumbs up” if this process met with the Approval of all who had gathered. The temporary rules of order were adopted with unanimous show of support. An attendance sheet recording participants names is attached.

Zoom Tech Support – Cam MacDonald is providing Zoom tech support for the meeting. Cam walked people through the basics of muting and unmuting and requested that unless someone was speaking, they needed to stay on mute.

- 2. Approval of the 2020 Annual Meeting Minutes and Appointment of a Recording Secretary for the Meeting.**

By unanimous thumbs up, the minutes of the 2020 meeting were approved, and Lorrie Corder was appointed as Recording Secretary for the Annual Meeting.

Presentation: Karen Schomburg+ gave an Annual Report overview. Highlights included special mention of the work Phil Morgan Ellis, Cam MacDonald, and John Mitchell have done to keep worship happening during the pandemic. Jim Couture has continued to make sure we have wonderful music. The Pastoral Care and Fellowship Committees were thanked, and it was noted that both groups have helped to keep member connected. The Altar Guild have also continued to provide beauty in the Sanctuary.

Film Break: A slide presentation was shown of events of the past year.

Presentation – Sr. Warden Steve Deutermann spoke to the on-going work of the vestry. “There is nothing like a pandemic to show what we are made of as a community.” He presented those members whose term on Vestry had expired, those who were continuing to serve, and the new members. Each group was presented to the congregation. Outgoing and continued members were blessed and thanked liturgically for their service.

Members coming off the Vestry: Deb Hansen, Jerry Stephanz, and Dorothy Thompson.

Continuing Members: Rose Alexander, Sr. Wren Corder, Steve Deutermann, Cam MacDonald, David Mattern, John Mitchell of St. Andrew’s, and Chris Tuttle of St. Swithin’s in Forks.

- 3. Floor Nominations of New Vestry Members**

Karen Schomburg+ presented three people to fill the three open Vestry positions. The nominees are Terry Breen, Sue Pichotta, and Philip Young. Each nominee was accepted by unanimous consent.

4. Nominations from the Floor for Diocesan Convention Delegates

Sr. Warden Steve Deutermann presented a slate of delegates: Philip Morgan-Ellis, Deborah Morgan-Ellis, Anna Manger, and Von Markley. An opportunity was given for anyone else who might want to be considered as a delegate. As no one came forward, the slate was presented for approval by the congregation.

Anna Magner and Von Markley were appointed to serve a 2-year term as delegates. The Morgan Ellis' will serve a 1-year term. This slate of candidates and their terms of service were approved by Zoom salute.

5. Approval of Amendment to St. Andrew's Bylaws with addition of Article IX, St. Swithin, A Parochial Mission of St. Andrews Episcopal Church

This amendment was created in partnership with the Bishop and his chancellor both whom give their enthusiastic approval of the amendment. If there are no objections to the approval of the Amendment to St. Andrew's Bylaws with the addition of Article IX, the amendment is adopted.

The amendment is adopted.

Presentation – Jerry Stephanz presented a Financial Report for 2020 and the Annual Budget for 2021.

Essentially, the church finances and budget are in good shape. It is important that people continue to send in their pledges. A Steward Ship Committee consisting of Betty Marshall, Cam MacDonald, Cheryl Young, Gary Heaton, and Steve Deutermann will continue to work on keeping the church financially sound.

Film Break – A slide show was presented to honor those members who had passed away since the last annual meeting. We remember: Adrienne Monro, Bob Agee, Conny Dupenthaler, Debbie Heaton, Jane Hughes, Jean Harper, Kay Paytner, and Sally and Richard Rudd. May they rest in peace.

Presentation – Senior Warden Steve Deutermann presented information about the Profile Committee.

The Profile Committee is being formed to do the next steps in the transition between Gail+ Wheatley's retirement and the calling of our next rector. The Profile Committee includes Cheryl Young, Sister Wren, Sandy Long, and Pat Milliren. This group will create a profile about St. Andrew's and Saint Swithin's which will be shown to prospective candidates. The Committee will not act in isolation. There will be surveys conducted and everyone will have a chance to provide input.

Closing Prayer: Karen Schomburg+ closed the meeting in prayer at 11:53 am.

Ministry Reports for the Year 2020

Interim Rector's Report

The Rev. Karen Schomburg

Dear Friends in Christ,

What a journey we have been on together. In all my time with you, we have not had a “normal” parish life. At this time last year, we were filming the service Saturdays for viewing on Sundays. We stayed connected with book studies on Zoom. We opened our doors for a while and rejoiced at the ability to see one another again only to have to doors close again. This yo-yo effect was not fun for any of us. So, vestry decided to take stronger precautions and ask for proof of vaccinations in hopes we could avoid more of this in the future. However, the experience of chaos has become the new normal as we continue to do our best to respond with flexibility and hope.

It has been an honor to be in your midst during this time, offering what I can in terms of love and support as you prepare to call your new Rector. What I have discovered in this parish is a deeply spiritual congregation, rich in theological diversity, intellect, and openness. In my work with you I have found that you are flexible and willing to jump in with both feet and try new things. These qualities have made going through this pandemic not only survivable, but profoundly hopeful in terms of what the future holds for St. Andrews.

My work with you as Interim is coming to a close, and my last day will be March 31st. I have had such a wonderful leadership team to work with during my time here. Our Senior Warden, Steve Deutermann has been faithful, hardworking, and devoted to this parish. I am ever grateful to him for the work he has done. Being a leader during any transition is very difficult but add to that a global pandemic! People's Warden, Terry Breen joined us this year as a new leader in our parish offering her skills and insights that both Steve and I have greatly benefited from. We are especially grateful for her leadership in creating our film, See You Sunday, which will be used well beyond the call process as an evangelism tool on our website. Treasurer Jerry Stephanz has led us through the complicated payroll protection act, legacy gifts, and managing a complicated process of planning the budget when at every turn the world changes drastically. Jeff Graham as our building manager has made sure that, open or closed, our church is safe and well maintained. I have relied on and benefited from his quiet and faithful dedication to St. Andrews. Office Manager, Anna Magner has been the glue that holds this all together. Her good work, keen eye for communication, and devotion to this parish have been so valuable. In addition, The Rev. Keith Dorwick has been a tremendous addition to our parish life with his insight and ability to lead us into new ventures and opportunities to serve our community. And to Jim Couture, my deepest thanks for his offering of spirituality and music in our worship. Sunday music has been therapy for many of us this past year.

St. Swithin's congregation has been such joy to work with. Worship, whether on Zoom or in person at Prince of Peace Lutheran church, is heartfelt and powerful. This small band of disciples who follow Jesus, express light and love in ways that at times take my breath away. Deborah Dillion as worship leader has provided a safe and loving place for people to gather and see love at work firsthand. Thank you!

My hope for this parish into the future is that you keep an eye on your mission, To Know Christ

and Make Him Known. That you will remember the first part of this mission is just as important as the second. With all that we have been through and may continue to experience in this very troubled world, our faith is the ground under our feet and the means in which we hold bonds of love and affection that weaves and hold us together in the best and in the worst of times.

Yours in Christ,

Karen+

Deacon's Report

The Rev. Keith Dorwick

First, greetings to you all (or as I still say, “y’all!”) and thanks much to you as your deacon for all the help you have given me and my hubbie John, since I started formally on May 1st 2021. We love this community of St. Andrew’s/St. Swithin’s, and Port Angeles and Forks. As Peter put it, it is good to be here. I can’t count the number of sermons I’ve preached; services at which I’ve served as deacon of both the Word and the Table; and officiant at the Office, but it’s been very much a rich experience for me. I especially appreciate your support of the new 5 pm Saturday service in Zoom.

In terms of service to the marginalized, the big shift is that we have gone from a parish that may have thought of itself as too old for service to one in which we continue to be very visible in the larger community. We were present both at the very first ever Pride Event, a rally downtown in June; and at the very first ever Pride Rally in Forks, where Father Karen gave the opening invocation; and at which we were present in solidarity with the LGBTQIA+ communities of PA and Forks. I’m pleased to note that I am on the Planning Committee for Pride Events for 2022.

Our willingness and ability to serve, and especially on very little notice, was proven emphatically and wonderfully true when Bishop Greg called for the entire diocese to supply cold water to the thirsty, a need created by the worst heat wave in our memory with temperatures well over 100 degrees F. As we might have said in the South, “that just ain’t right.” It’s not in the natural order of things that we should see such heat this far North, but we rallied with many of us showing up at Hollywood Beach with cold water and other drinks with our usual grace and abundance: we served all the people (20 to 30, as I recall), with us privileged to serve as the hands of Christ at Hollywood Beach. Water in such a context is itself holy, as is all we do in the name of Christ for those who have less than we to offer economically, but all who were there, all, were both a blessing and blessed.

Thanks to yet more terrible weather, in which we went well below freezing with deep snow and rain, from late Christmas Eve to January 4th of this year, we created a Pop-Up Warming Center which offered clothing, food items, household supplies, hot water and drinks such as hot chocolate and tea and even soup. Because of the temperature and our location up the hills from downtown, we didn’t get many visitors, but we became yet more visible to PA and Sequim and to its leadership including the police and the fire departments of both cities, REDisCOVERY, and TAFY. We work well with all those community resources, and TAFY and I are in discussion concerning another collaboration involving the underhoused. I expect much to come from our work with community organizations, and with the diocese, in the future.

Finally, I would remiss not to thank all those who have supported my work here—folks such as our Sr. Warden, Steve Deutermann; Drs. Jerry Stephanz, Nancy Stephanz, and Gary Heaton; the

Vestry; and the entire Fellowship Committee (as much a help to outreach as they are at offering traditional fellowship activities) and their deep support of TAFY with both the Giving Tree and the Pop-up Warming Center—four car loads of tents, blankets, clothes, food, and drinks all going to TAFY.

And much thanks too to my colleagues on staff including Father Karen and Anna Magner, both of whom have been extremely supportive of my work. I especially appreciate the creation of a new Deacon's Discretionary Fund and support of my continuing education via Church Divinity School of the Pacific's online courses.

Y'all are wonderful and I very much enjoy and am proud of being your deacon, especially in this time of COVID, which has certainly been hard for us all—but which did not stop us from offering Word, Sacrament and Service.

In Christ's Holy Name,

Deacon Keith

St. Swithin's Episcopal Mission

We continue to see God's hand at work even though we are hindered in meeting together and in extra activities due to the pandemic.

We were unable to help host our usual World Day of Prayer, and National Day of Prayer this year as they both came during surges and it was imprudent to encourage large gatherings.

Our Long Term Care worship time has been on-again, off-again. We have been sorely missed. Two of our worshippers have died during 2021. On the positive side, due to our years of being there, the activities manager recognized the importance of the weekly gathering and so has maintained this on her own initiative- having a time of Bible reading and sing-along with a hymn DVD each Sunday morning. They remind us, on occasion, that they are looking forward to the time when we can return.

Evening service has alternated between Zoom and in person. We have made careful alterations in an attempt to remain safe follow mandates, and still build up and edify each other. We thank God for the gift of technology allowing us to 'see' each other at Zoom meetings. We thank God, as well for the gift of touch when we CAN return to corporate worship.

Deborah Dillon

Senior Warden

2021 was an exceptionally challenging experience for St. Andrew's. It seems almost redundant to bring up COVID, but it had such a large role in limiting our presence in church, and also causing creativity in virtually all our activities. Our priest, deacon and technology team were able to deliver services both in-person and virtually. Our profile committee worked diligently to develop a beautiful and accurate presentation of our congregation as it exists in this community. Our People's Warden Terry used her professional media skills to produce "See you on Sunday," a video that captures our location and our reasons for holding this church close in our hearts. Our vestry, office manager, building manager Jeff, web master Phil, fellowship committee and many others rose to the challenges of yet another pandemic year to keep us connected and focused on our parish life in a time of transition. As 2022 dawns, we are positioned to conduct a search and call process to bring a new Rector as spiritual leader and partner in carrying out our mission "to

know Christ and make him known.” Our Deacon Keith brings a new perspective in his ministry to engage our church with the larger community of Port Angeles and with those agencies serving people in need. Our treasurer Jerry and his wife Nancy served the medical needs of the community through their work as physicians at both our hospital and as head of both the county board of health and the Olympic Peninsula Community Clinic (formerly known as VIMO, which had its beginning in this church.) In retrospect, the effort, the commitment, the friendship and the devotion of the people of St. Andrew’s to our church and one another has been uplifting and a demonstration of Christian compassion and affection. We have grounds for hope and gratitude.

Our annual meeting will present a vestry-approved budget, candidates for vestry and delegates to Diocesan convention, as we always do. Our Call committee has begun meeting with Diocesan Canon for congregational development Alissa Newton, and we hope to hear from her early in our meeting. With the profile we have posted and the people comprising our Call committee we have grounds for hope that a new Rector will arrive sooner rather than later. COVID will continue to pose challenges, but we have learned flexible response capability over the past two years.

On a personal note, as I leave the vestry, I will be going on my own sabbatical to decompress and to travel to wild places, starting with time in the Sonoran Desert in Arizona. I am deeply grateful for the people who have supported and walked with me over the past three years on a journey from a time of loss to a time of renewal and joy. I cannot adequately express the gratitude I feel for the people of St. Andrews.

See you Sunday.

Faithfully,

Steve Deutermann

Building and Grounds

This year we have had a new responsibility added to the church building and grounds maintenance and that is the “Harper House” which we finally took possession of early in 2021. The gift of the Harper House and the funds that were bequeathed to St. Andrews was truly a wonderful gift given to our parish by Jean Harper that reflected her love for St. Andrews. With a gift of a house that has been proposed to possibly become a rectory comes responsibly of ongoing maintenance, repairs and needed upgrades. So far earlier this year we have had some extensive landscaping clean-up done, we had preventive maintenance done on the heat pump system and some repairs on the irrigation system. This is just the beginning of what the Harper House will required if it to be used as a rectory or for any other purpose. The house was built in 1988 and obviously the has had very little updating. Hopefully in the coming new year some maintenance issues will be addressed by the subcommittee that was established for the Harper House and the new vestry. I’m hoping the immediate needs will be addressed in a more expeditiously manner than has been to this point.

Now in regard to the church, we have had the ongoing maintenance issues we would normally have even though we had not always been worshiping in person this year, such as landscaping costs and even recently snow removal, which is a very costly expense.

We have put a deposit down on having new ductless heat pumps to be installed in the rector’s

office, the office and the library. We are hoping to be put on the contractor's schedule early this year.

A few months ago, I proposed to the vestry that the church sign out front be either repaired or replaced. The sign has been in need of being repaired or replaced for almost five years.

Also, I have reported that the church roof is in the need of cleaning the moss off and the gutters cleaned. This could be a very expensive and that's assuming there are no major repairs needed.

The church requires a massive amount of care and continuing maintenance. More than a sexton that works and average of six hours a week can accomplish and a landscaping company that works and average of eight hours a month. In years past we have counted on parishioners to volunteer to help. In the last couple of years, we have seen our numbers shrink for one reason or another. There are still a few truly dedicated members that work hard to keep St. Andrews a church we can be proud of and for that I personally thank each and every one of you.

Blessings to all,

Jeff Graham

Youth and Children's Faith Formation

St. Andrew's youth program is in crisis. The lack of church leadership and a global pandemic have curtailed church involvement on a whole, and with it went most of our kids. As the mother of most of the remaining children in the church, I hear people say, "I did my time", "That isn't my gift", "we don't have the numbers/people/resources..." for reasons why they choose not to uphold the baptismal covenant cry of "we will." What I am really hearing is "we don't care", "it isn't important", and "we have other priorities".

St. Andrew's is at a crossroads as we look for a new priest, and as the new vestry decide what to focus on this coming year. The few of us who are involved with the youth of St. Andrews are begging you to invest in the future of our congregation. Show our kids that they are an important and valued part of our church community.

Some things St. Andrew's youth have done this year:

- Zoom epiphany pageant organized by Sally Bays and Deborah Morgan-Ellis
- 2 of our youth went to Camp Huston this summer, 1/3 of each was paid for by the church.
- Sunday School resumed this fall, with nursery available during the 10 am service.
- Youth content has been added to the webpage, including videos.
- During Advent we made advent wreaths, wrote and delivered Christmas Cards to St. Andrew's Place, helped with greening of the Church, and made Christmas cookies for the congregation.

Special Thanks to Deborah Morgan-Ellis, Phil Morgan-Ellis, Anna Magner, and Terry Breen
Sally Bays

Epiphany Pageant

Any church member who has not viewed the Epiphany Pageant has missed out on one of the epic events of the holiday season. Created with limited players and the genius of Phil Morgan-Ellis and his camera and computer expertise, this pageant will go down in the annals of the impossible. Thank you to the Bays Family, Pepper's friend, Scarlet, to John Kelley, to Esther Morgan-Ellis and to Anna Magner for their good-natured participation in this event. A special thank you goes out to Sally's mother, Becky DeSpain, for her outstanding job in accompanying the carols. We couldn't have done it without you!

The Epiphany Pageant is posted on our website, so you can still enjoy it at your leisure!

Deborah Morgan-Ellis

Acolytes

Acolytes are the Greatest:)

For those of you who attended church no matter what, you will have noticed that Acolytes have been part of the service for most of the pandemic. The younger members of our acolyte contingent were not able to get vaccinated, so we limited their activities in order to protect them, but we included them whenever possible.

Many of our senior acolytes graduated and went off to college, but we are slowly rebuilding and training the younger folks to take their place. We have also welcomed adults into our ranks, because we do not have a sufficient supply of children to fill our positions. I have always been in favor of including adults in the acolyte positions, because this is such an important part of our worship experience.

Anyone in the congregation who wishes to serve in this way is more than welcome to contact me and will be trained in the mysteries of acolyting:)

Deborah Morgan-Ellis (acolyte master)

Music Ministry

Music ministry over the past year continued to be unusual and challenging. Choir & congregational singing remained on-hold as local virus transmission numbers remained high. We were involved with creating filmed services on Saturdays for broadcast on Sundays that included limited solo & duet singing, organ & piano, etc., as well as with services that were held in-person for vaccinated members and filmed for video broadcast, starting around the time of Holy Week & Easter. Music for "Spiritual Communion" was incorporated when church doors were closed to in-person services. Earth Day was celebrated during a Sunday service and to make it unique & special several creation-themed pieces I composed were incorporated. Our subscription to OneLicense covered certain music copies as well as video-recorded music. The organ has been in great shape, probably due in part to the stable temperature maintained by the new heat pumps. Metal pipes love stability. (Violin strings, too. Just ask Phil!)

Our organist rotation resumed during the Summer with Margaret Maxwell, Rose Alexander and David Jones. Solo singers included Nancy Stephanz & Betsy Brown who were dedicated, fine sight-readers, and able to express themselves musically with little or no rehearsal (a valuable gift

when things can change week to week). Cam MacDonald (already at the church as one of our technicians and before his move) & Mary Reynolds enabled us to record a few 4-part harmony selections early in the year. Our video technician Phil Morgan-Ellis contributed to the quality of our music offerings with his fine violin & viola. Creation Season was reduced to 4 weeks due to limited ability for everyone to be involved and to maintain a shortened worship service. We hosted the local ecumenical Thanksgiving Eve service during which I collaborated with Holy Trinity's new music director, Noah Smith, playing several piano/organ duets. With Covid rate numbers high but stable, fully vaccinated, physically distanced choir resumed in the fall starting with Advent through Christmas Eve (including bells). We were grateful to be together again and singing, though sitting far apart from each other and unable to blend as we would like. Still, we made a generous effort and affirmed our spirit of ministry. Snow took care of the rest of the year.

Jim Couture

IT Ministry

With the advent of 2022 St. Andrew's has a new web site. Same address, but a more modern look, and one that accommodates mobile devices better.

We continue to video record the church services, but now with a much better Canon video camera. We have also been live streaming to FaceBook for the past few months. This year the Epiphany Pageant was produced as a video project and posted on our web site. As we have been relying more and more on technology for remote communication we have learned a lot about video production and creation. The computer in the library was upgraded for greater ease in using it for ZOOM.

Phil Morgan-Ellis

Earth Stewardship Ministry

We have to confess that 2021 was not a busy year for us due to COVID and not having services or meetings in person off and on during the year.

We did work with "Father Karen" to create a special Earth Day service at 8:00am and 10:00am on a Sunday near Earth Day (April 22). We used poetry, a skit from M. Scott Momaday (SW Native American author; a conversation between God and 'Bear'), other readings and chosen music and specifically chosen Bible readings. Lovely as well as fun services.

During the year St. Andrew's members on our buildings committee continued to work on upgrading our heating systems to be more energy efficient. Right now, there are plans for the library and the offices of our priest and administrative staff.

We wrote entries for the monthly CALL nearly every month this year--an assortment of practicality (some from the Interfaith Climate Care Coalition) and philosophy/theology/ poetry.

The ESM Committee lead (Pat Milliren) "retired" at the beginning of Advent. SO far no one from ESM has volunteered to take over the position--so we are looking for someone else in the congregation who might be interested. We desperately need some fresh blood and energy!! Please see Pat or Anna.

We have proposed to the vestry that a 'committee or forum' be established from our various working committees at St. Andrew's (e.g., Fellowship, Buildings and Grounds, Education,

Worship) to meet monthly or quarterly to look ahead/discuss planning for future events and how to do them best for earth care. As an example, inviting clergy to speak for choosing our new priest or celebrating the arrival of a new priest. Many of our committees are making efforts to consider 'best practices' so maybe a separate Earth Care Committee is not as important as the coming together to communicate plans and work together. This could help communication at St. Andrew's.

Pat Milliren/ESM

Pastoral Care Committee

During 2021, the Lay Pastoral Care Team of St. Andrew's Church continued its contacts with homebound parishioners. Due to the COVID-19 virus outbreak, these visits were sometimes limited to telephone contacts, although others were able to be held in person, at home. Reserved Sacrament Communion was provided, whenever appropriate. For all home visits, masking and distancing guidelines were followed. For all contacts, the intended function was to bring the church to the homebound, and to convey the continued love and care of the people of St. Andrew's Church. The Pastoral Care Team also continued its monthly meetings, and in 2021, there was discussion of recruiting and training new Team members. Another important topic was clarification of the Lay Pastoral Care mission, and how best to fulfill that mission, including referrals to other helping agencies, where appropriate. These discussions continue.

Suzanne Hadley

St. Andrew's Knitters

A Note from The Knitters Knitters: The knitters are hoping to start gathering together soon...our wonderful shawl knitters, Jacqui and Sheryle, continue gifting their works to those in our parish who need a little extra comfort. We did send a box of knitted hats and money to buy personal items for the seaman's ministry in Seattle.

Ann Wood

Altar Guild

The Altar Guild's work this last year was not too effected by the shutdown; actually it was less work for us when there was no Eucharist. We kept flowers on the altar, changed the hangings faithfully, and generally kept the chancel visually pleasing, which I think helped morale when attendance could only be online.

I am enjoying being the directress, and proud of the Guild's devoted members. However, we could use more. John Kelley can only be here part time and Elizabeth Slater is retiring.

A side note - the Guild is only responsible for the Altar. Decorating the whole church for Christmas and Easter is not part of our job. Without volunteers it just won't happen. I want to thank this year's Christmas volunteers, some from the Guild - Anna Magner, Phil and Deborah Morgan-Ellis, Rose Alexander; and the others - Pat Milliren, Linda Snyder, Gretchen Van Blair; John, Sally, and Linden Bays, Pepper Reymond and her friend Scarlet for their willing hearts and hands.

Faithfully submitted

Deb Hansen

Fellowship Committee

2021 was another year turned upside down by the Corona virus. The Fellowship Committee responded with a few world-turned-upside-down tricks of its own design. In the early spring when the church doors opened again but normal coffee hours were not possible, we managed to celebrate Easter and Rogation Sunday under the portico. St Patrick's Day and Valentine's Day came together as Two Saint's Day and also served to kick off the new tradition of sending Jacquie Lawson holiday ecards to parishioners with e-mail access. Those without email receive hand addressed cards by snail mail.



During the Summer months slimmed down coffee hours were added under the portico on alternate Sundays. In the Fall, Halloween candy was distributed, and Thanksgiving celebrated by handing out dollar bills after the community service with the invitation to pay it forward with grateful hearts.

We set up a giving tree during Advent and we were delighted when members of the church family filled it with personal hygiene items for the members of the TAFY family. Festive bags were filled with candy and popcorn cones as special Christmas treats to be distributed following the services. This time it was the weather upsetting plans so the many unclaimed treats went to TAFY where they were received with great joy.

As this topsy-turvy year ends, we remember that the spirit of Christian fellowship continues to bring us together to love and serve the Lord. No matter what.

Betty Marshall

Ushers and Greeters

A huge, huge thank you to Larry and Liz Fox for fulfilling the usher and greeter duties during this time. If you are interested in serving as an usher or a greeter, contact Ann at annwood@olypen.com.

Ann Wood

Treasurer's Report

As we enter year 3 of the pandemic, I wish to thank the finance committee members, Steve Deutermann, Betty Marshall, Jeff Graham and Gary Heaton, for their support and guidance. I think we actually met in person once this year; let's hope conditions permit closer interaction for all of us in 2022.

As I noted last year, I wish to thank you to all that maintained their pledge the last year; and to those who couldn't, I hope 2022 is kinder. We managed to end the year approximately \$20,000 in the red, as opposed to a predicted deficit of \$47,000.

Your Finance Committee has come up with a conservative (read worst case scenario) budget. The Vestry has approved the budget for 2022, that predicts a \$82K deficit. Our budget is largely affected by mandates from the diocese on full time rector salary and insurance requirements. That said, it is likely we won't be paying a rector for part of the year, and we budgeted for a whole year. As of January 12, 2022, our total 2022 pledge amount is \$71,712.00—22 individual pledges—we had 67 pledges this time last year totaling about \$156K. You should have received your giving statements for 2021 in the last week, and please, if you haven't pledged for 2022, do so.

2021 full year operating income and expenses are as follows:

2021	2021 Actual	2021 Budget
Operating Income	\$219,300	\$210,500
Operating Expenses	\$239,600	\$258,100
Net income	-\$20,300	-\$47,600

As of December 31, 2021, St Andrew's had approximately \$800,000 in our 3 brokerage/endowment accounts, about \$135,000 more than last year. These includes money for operating expenses and restricted money to be uses for specific purposes. We also have funds in 2 checking accounts, one at First Federal for general church use, and one at Umpqua restricted for expenses related to the Harper House.

A copy of the December 2021 financial information, which includes the yearly information is available in the church office as is the 2021 budget.

If you have questions, please contact me or any member of the vestry or finance committee.

Thank you for your ongoing support of St. Andrew's and St. Swithin's.

Respectfully,

Jerry Stephanz, for the Finance Committee

St. Andrew's Episcopal Church		Budget 2022	Actual 2021	Budget 2022
Income				
40105	PPP	0.00	0.00	0.00
40102	Pledge	200,000.00	189,475.48	190,000.00
40103	Plate Offerings	0.00	3,350.00	5,000.00
40104	Easter/Christmas	2,000.00	2,991.00	3,000.00
40101	Pledg/Plate Other		4,336.67	18,000.00
40300	Building Usage	0.00	1,925.00	1,000.00
40310	Other Income	2,000.00	7,405.65	2,000.00
40200	Investment Earnings		9,636.87	10,000.00
40902	MMkt Interest			0.00
40211	Investment for Operating	6,000.00		
40212	Checking Interest			0.00
40402	Church School Income			
40403	Hospitality/Fellowship Income	500.00	5.00	150.00
Total Income		210,500.00	219,125.67	229,150.00
Expenses				
60101	Personnel			
60111	Clergy			
60112	Rector Salary	55,306.20	36,000.00	69,801.00
60113	Rector Housing Allowance	24,000.00	24,000.00	24,000.00
60114	Clergy Travel/Exp	1,000.00	302.40	1,000.00
60114a	Carryforward			0.00
60115	Clergy Health Insurance	17,136.00	12,484.00	31,644.00
60116	Clergy Pension	13,000.00	10,835.00	16,884.18
60117	Key Person Insurance	0.00		0.00
60118	Continuing Education	500.00	0.00	500.00
60130	Supply Clergy	2,200.00	830.30	2,590.00
60200	Lay Staff			0.00
60211	Office Manager Salary	26,000.00	30,240.00	32,705.00
60212	Supply Office Manager			0.00
60213	Lay Health Insurance	10,000.00	10,468.00	11,040.00
60216	Lay Pension	2,400.00	2,721.60	2,790.00
60222	Organist Salary			0.00
60223	Supply Organist	2,000.00	5,594.00	5,500.00
60224	Choir Director Salary	4,400.00	5,063.68	4,650.00
60225	Musician's Prof Exp/Travel		290.00	250.00
60221	Youth Leader/Coordinator			0.00
60226	Nursery Attendent			0.00
60227	Sexton Salary	5,400.00	5,855.76	5,700.00
60229	Supply Sexton			0.00
60228	Verger Professional Exp	120.00		0.00
60300	Payroll Taxes			0.00
60302	SS and Medicare	2,600.00	3,753.54	3,000.00
66193	Labor and Industries	2,500.00	2,216.50	2,000.00

66193*	Quarterly Taxes			0.00
60400	Ministries			0.00
60939	125th Commemoration			0.00
60401	Adult Education		328.80	
60402	Church School			0.00
60403	Hospitality/Fellowship Expenses	1,500.00	512.66	2,000.00
60404	Music/Choir			0.00
60405	Piano Maintenance			0.00
60406	Worship Supplies	2,500.00	3,123.48	3,000.00
60407	Other Committees			0.00
60408	St. Swithin's	3,850.00	1,318.75	1,000.00
60409	College for Cong. Dev.			0.00
60410	Youth Group		460.00	0.00
60411	Stewardship Committee			0.00
60412	Seminary Scholarship			0.00
60413	Leadership/Vestry		603.88	1,000.00
60415	Archival			0.00
60500	Diocese Assessment	35,000.00	27,854.87	43,000.00
60502	Unbudgeted Expense			0.00
60600	Administration			0.00
60606	Professional Service	4,800.00	4,900.00	5,000.00
60601	Advertising	1,500.00	60.00	600.00
60602	Office Equipment	1,750.00	1,770.01	1,750.00
60603	Office Supplies	3,000.00	3,253.19	3,000.00
60604	Communications	3,750.00	10,262.31	4,000.00
60605	Convention	0.00	45.25	0.00
60607	Credit Card Charges/Other	600.00	660.47	800.00
60700	Building/Property			0.00
60705	Landscape Maintenance	5,000.00	3,695.50	5,000.00
60701	Building Maintenance	2,000.00	2,500.40	3,000.00
60710	Janitorial Supplies	1,000.00	979.70	1,000.00
60711	Equipment Maintenance/Repair	3,000.00	1,175.04	3,000.00
60714	Equipment Inspections	1,000.00	329.10	1,000.00
60702	Insurance	6,000.00	6,517.00	6,000.00
60703	Utilities	10,000.00	10,344.73	10,000.00
60704	Property Tax	3,300.00	7,643.33	3,500.00
	Total Expense	258,112.20	238,993.24	311,704.18
	Net Income	-47,612.20	-19,867.58	-82,554.18

Harper House		Actual 2021	Budget 2022
City Utilities		4200	5000
Internet		780	800
Phone		1440	1500
Propane		430	500
Landscape		1800	2000
Property Insurance		300	500
Total		8950	10300
Umpqua Acct		168,337.19	12/31/2021