

St. Andrew's Episcopal Church

510 East Park Ave

Port Angeles, Washington 98362

(360) 457- 4862

sapa@olympen.com

www.standrewpa.org

PARISH PROFILE

2008



St. Andrew's Episcopal Church

510 East Park Ave
Port Angeles, Washington 98362
(360) 457- 4862
sapa@olyphen.com

Call Committee

Ralph Angulo

Welcome! This is a portion of the story of the people of St. Andrew's Episcopal Church in Port Angeles, WA.

Emily Dilling

Keith

Duppenthaler

Gary Heaton

Amid the trees, the glacier covered mountains, and the waters of the Strait of Juan de Fuca, Episcopalians met in August of 1891 to organize an Episcopal mission in Port Angeles. St. Andrew's became a mission and by May 1892 the first church building was built. In 1943 St. Andrew's became a parish and in 1971 moved to its current location.

Doug Holst

Mary Lee Long

Anne Mitchell

Charlene Sinnott

Elizabeth Slater

Sue Clary,

Diocesan

Consultant

Outreach, community service, and worship not only helped define our past, they remain important parts of our lives now and in the future. As the church grew, the people of St. Andrew's reached out to people in the community of Forks and established the mission of St. Swithin's in the early 1960's. St. Swithin's remains an active mission today.

"To know Christ and to make Him known" is the mission statement of our church. Striving to achieve this mission has taken many forms over the nearly 117 years since St. Andrew's began. Outreach, community service, and worship are supplemented by music, education, ecumenical activities and strong fellowship and mutual support of each other. While we have need for pastoral care, nurturing and spiritual growth, we are also open to the spiritual, physical and personal challenges of trying to see the face of Christ in others.

This parish profile helps tell some of our story with narrative, pictures, and charts. It is only a tantalizing taste of our story. Primarily it tells about us now and our hopes for the future. Our web site at <http://www.standrewpa.org> has additional information about us and our activities.

While our past is written and our present is being recorded, our future is not yet spelled out. Through worship and prayer, fellowship and study, and with a strong belief that God is active in our church and in each of us, we will continue "To know Christ and to make Christ known."

If you are interested in helping us write (and live) the next chapters of our story, whether as a priest/rector or as someone seeking a Church, please read this profile, check out our website, and come visit us or make appropriate contact with the Diocese of Olympia (Western Washington) or with our church office at (360)457-4862. May God's blessing be with us all.



St. Andrew's Episcopal Church

*Kenneth Coulter
Organ*



*Spring Flowers
in the Narthex*



*Annual Meeting in
Upstairs Parish Hall*

Annual Picnic



*Christmas Eve
Services -
Candle Light
and Family*



Palm Sunday Procession

Children's Sunday



*Monday Night
Study Group in Library*

HISTORY and BACKGROUND
ST. ANDREW'S EPISCOPAL CHURCH
PORT ANGELES, WASHINGTON

The first "Episcopal Guild" was created by a group of Port Angeles residents in 1891. A small building at Sixth and Chase streets was the first home for St. Andrew's. This property was traded for a lot at Second and Peabody Streets where a new church was constructed and dedicated in 1905. (Current home of the Salvation Army.)

A parish hall was added in 1908 which, although under control of St. Andrew's, was for the use of all in the community. This enabled the parish to supply, with the help of other churches and service-minded organizations, food, clothing, fuel and other assistance to the needy during the depression of the 1930s. This caring concern and sharing of our property continues to the present. In recent years, the parish hall has housed a free clinic for those without medical insurance and a safe place for the homeless to spend the night.

St. Andrews reached out early in its history to provide pastoral care to communities on the North Olympic Peninsula. Fr. John Como, our rector from 1939 until his untimely death in 1960, helped St. Luke's, Sequim, become a parish in 1959 (having previously been a mission). We continue to serve St. Swithin's, our Forks mission, which was begun under Canon Walter McNeil, our rector for St. Andrews from 1964 until 1971. This mission work was further expanded to St. Jerome's in Sekiu/Clallam Bay by Fr. David Storm who served us as rector from 1972 through 1993. This mission however was not sustainable and was discontinued.

During Fr. Storm's tenure, St. Andrews replaced its old organ with a fine Kenneth Coulter pipe organ. This quality instrument enables the parish to provide concerts and to open the church to many other musical experiences in partnership with Peninsula College and others. Also during this period, the church was approved to create on its property a memorial garden for the remains of the parish members who wished to make this choice.

As our church grew, a larger site was selected on Park Avenue, our present location and was dedicated in 1971. Financing for the building was provided by a modest capital campaign which was enhanced by special gifts from memorials and others enabling us to burn the mortgage and consecrate the church in January, 1975.

Following Fr. Storm, Fr. Michael Carr served as our priest from 1995 through April 2007. Shortly after his term began, it became necessary to add a new parish hall for fellowship as our "old" parish hall was being used so much for community services. This addition proved far more costly than anticipated and challenged us financially. After a capital campaign, which later was supplemented by large gifts from several parishioners, we were able to burn this mortgage in July 5, 2005.

St. Andrew's Place, owned by Episcopal Retirement Communities, opened in June 1998 on property owned by St. Andrews, just south of the church. This United Way agency serves assisted-living residents. Members of St. Andrews church participate with pastoral care, social opportunities and other assistance.

ST. ANDREWS TODAY

We are currently being served on an interim basis by the Rev. Margaret Bourne-Raiswell who brings us loving pastoral care and meaningful sermons. Senior Warden Betty Marshall skillfully manages our business as a full-time volunteer. Our vestry is fully committed to its work. Together, Maggie, Betty, the vestry and the congregation continue to fully engaged in our mission, "To know Christ and to make him known", as it has been over the past 117 years.

The office is staffed half-time by an experienced Office Manager who has worked at St. Andrew's for the past year. Volunteers assemble the monthly newsletter and assist with other tasks as needed.

Our building and grounds are maintained by a part-time sexton and many volunteers who keep us in repair and tend our lovely gardens. Thanks to our generous parishioners, we are expanding the west parking lot. This summer we shall be replacing the roof at a cost of approximately \$70,000. Presently having \$40,000 in the Building Fund for this project, our members will be asked for assistance to meet the difference. Although we are already stressed by a small deficit in the operations budget (which is covered by reserves) we strive to keep the Lord's House in good condition.

THE DIOCESE OF OLYMPIA

St Andrew's Episcopal Church is a parish in the Diocese of Olympia which encompasses Western Washington from the Cascades to the Pacific Ocean. The Right Reverend Gregory H Rickel is the Bishop of the Diocese and the Bishop Suffragan is The Right Reverend Bavi Edna (Nedi) Rivera. More information can be obtained by contacting the Diocese.

Diocese of Olympia
(Western Washington)
1551 10th Avenue E
P.O. Box 12126
Seattle, WA. 98102

Phone: (206) 325-4200; 800-488-4978
Fax (206) 325-4631
E-mail: info@ecww.org
Web site: <http://www.ecww.org/>

THE PARISH PROFILE

In November, 2007, the "Call Committee" met to prepare a profile of St. Andrews/St. Swithin's parishes to assist in our search for our next rector. During this process, eight members of St. Andrews, Port Angeles, and one member representing St. Swithin's, Forks, met weekly while preparing this profile. A questionnaire was mailed to 212 parishioners, current and past, aged sixteen and over and drew a return of 126. 71% of the respondents regularly attend services at St. Andrew's and St. Swithin's. An additional 24% of respondents attend on an occasional basis. Thus the response was a remarkable 95% of church attendants and indicated a great interest in the church and its future.

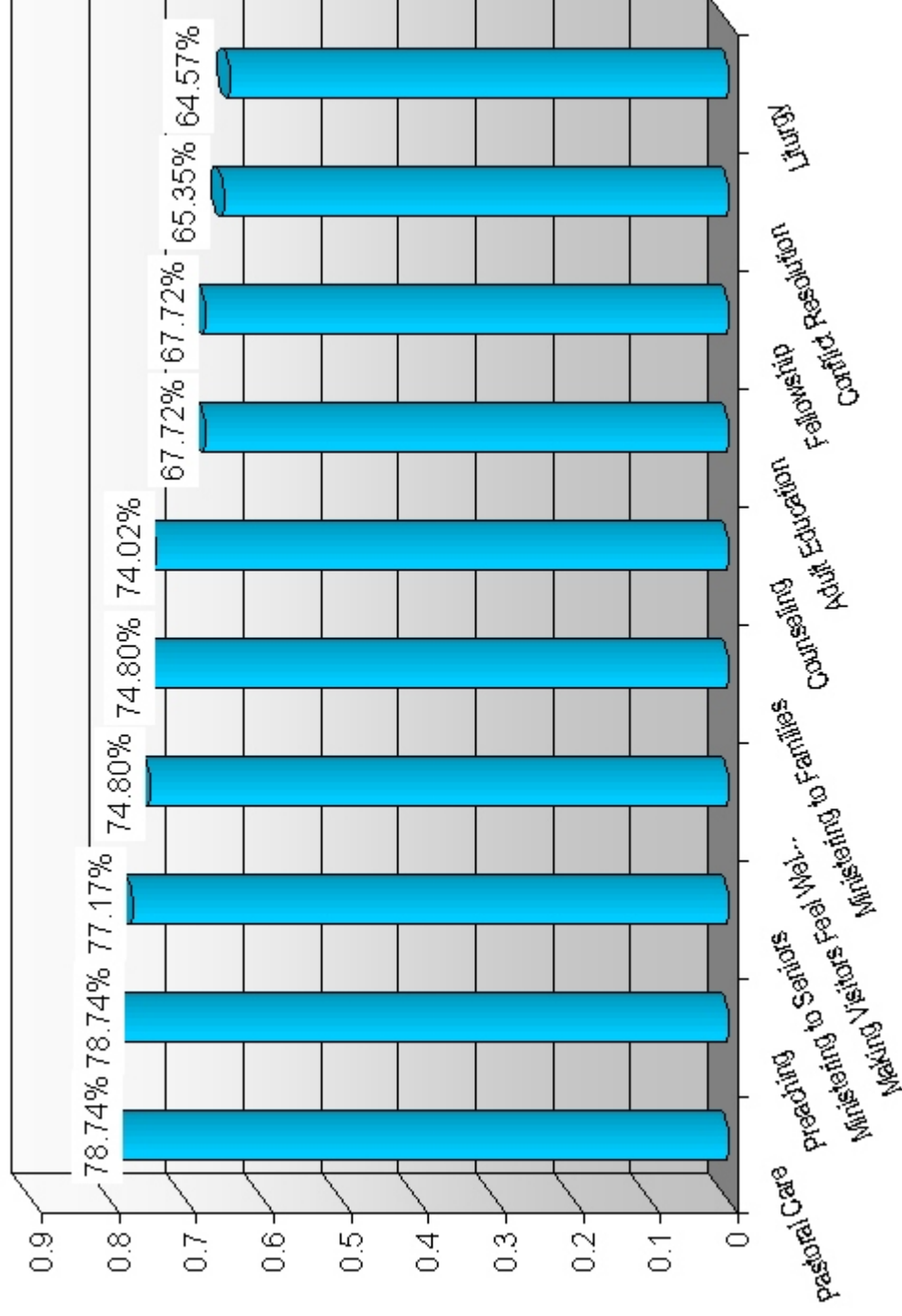
Reviewing the statistics from the profile, we are largely of retirement age with a majority being female. Although we provide both a nursery and a church school for children and would like to have more young families, our members generally are older but still remain active both in the church and throughout the community. When asked how to describe ourselves, over 80% wrote that we are a very caring, supportive church family with a strong lay leadership. Retirees moving into Port Angeles bring energy, fellowship and intellectual openness to adult studies. Over 70% responded that we cooperate and support our priest and over two-thirds responded that they enjoy participating in fellowship opportunities.

Outreach continues to be our long tradition at St. Andrew's. At present, we work with "MANNA" (Ministries Assisting Neighbors in Need with Agape), to provide financial and volunteer assistance to needy households. We have been used as a shelter for the homeless, provide food for the Food Bank, as well as support for Fair Trade and Episcopal Relief and Development. Several community groups (including 12 step groups) regularly use the facility for meetings.

Looking ahead, we invited the members to list what special challenges they see and what a new priest may face at St. Andrews. Overwhelmingly, the respondents named growth of the parish as its number one challenge. We'd like to see more young families come, but also would eagerly welcome people of all ages and to bring back those who have left us. To us, growth is not just numerical and financial but also spiritual and in our outreach and ministries. Stewardship is highly important. We'd like the new priest to "light the fire" of enthusiasm in the congregation. It is hoped that, through various church programs and mentoring our spiritual development, our priest can assist us to be more successful with our pledging and general support of the church. We expect to serve the needs of St. Swithin's and help it grow as well as to further our relationship with the diocese and the national church.

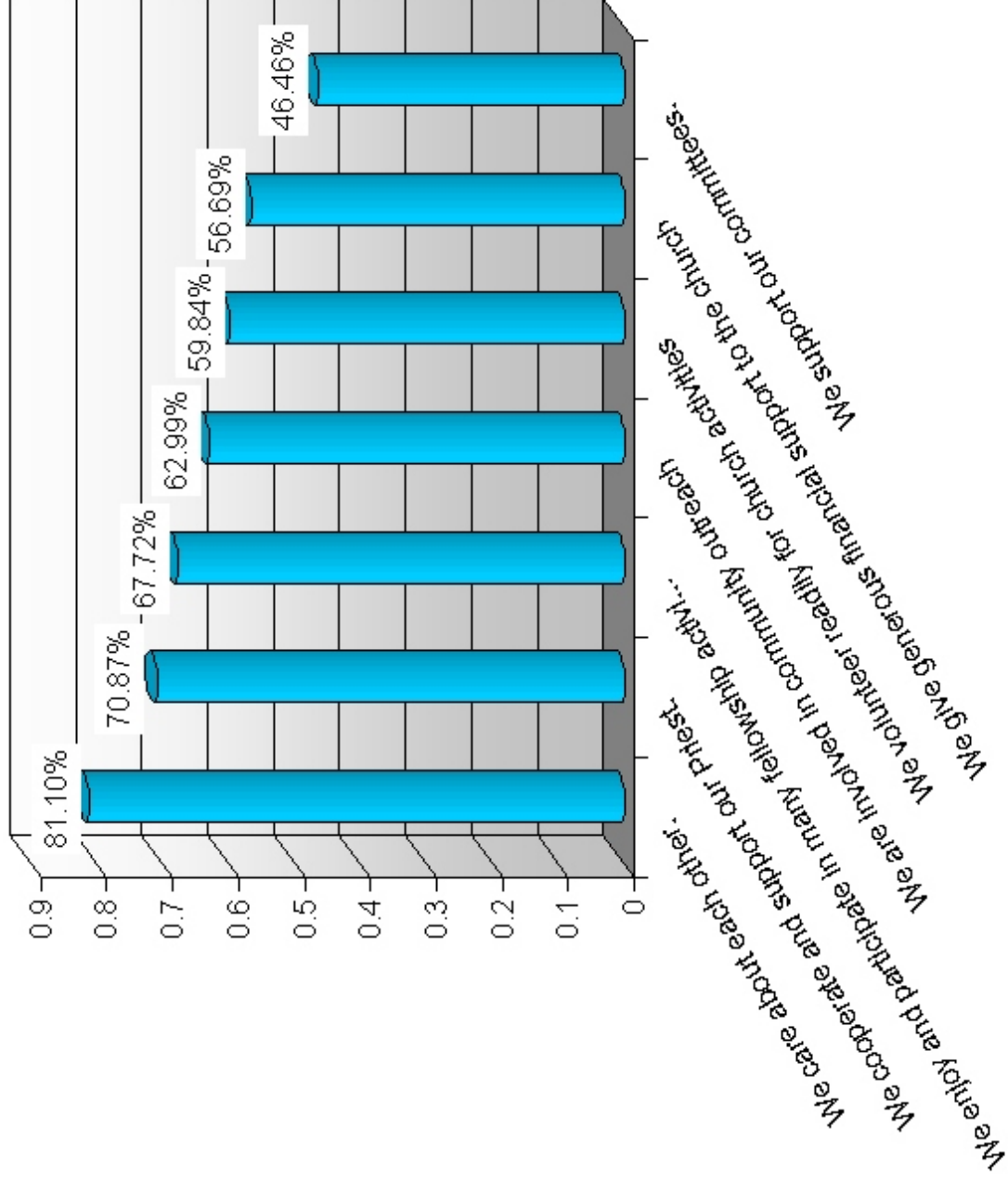
St. Andrew's and St. Swithin's Parish Profile - Survey Analysis

Top 10 Desired Professional Qualities of Our Next Priest



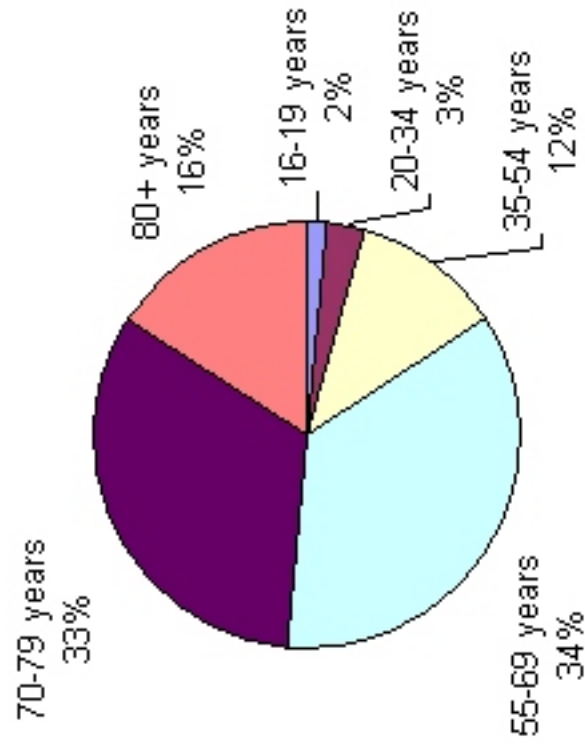
St. Andrew's and St. Swithin's Parish Profile - Survey Analysis

How We See Ourselves

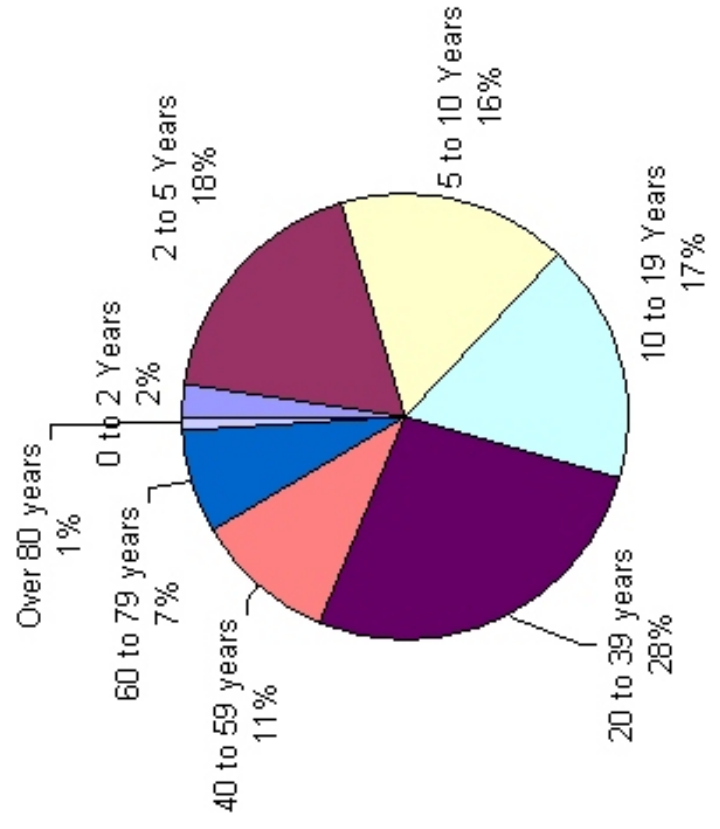


St. Andrew's and St. Swithin's Parish Profile - Survey Analysis

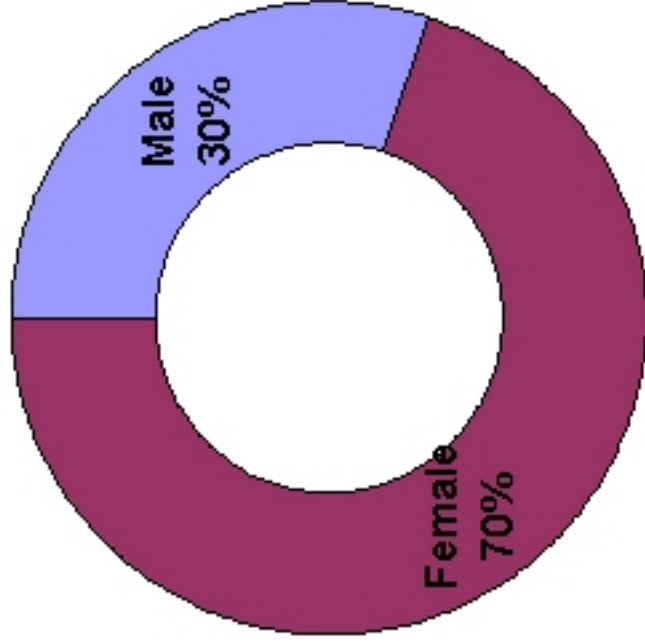
Age of Church Members



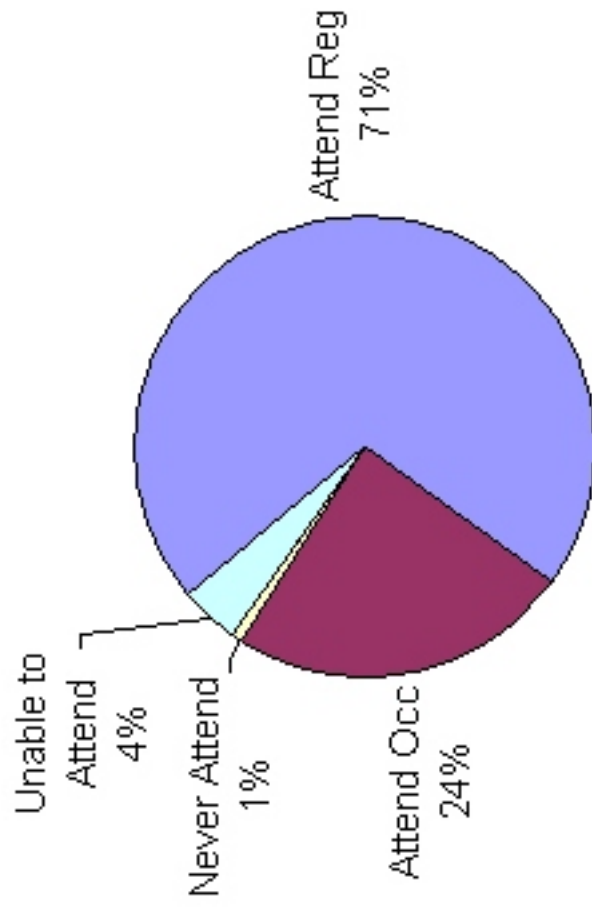
Length of Membership



Membership Gender



Church Attendance



PARISH SURVEY

Summary of responses to the narrative questions

1) What is unique about our congregation?

We see ourselves as a small, older and friendly congregation. Our members are supportive, caring and accepting of others. Many are of retirement age and well educated with diverse interests. Participation in church social activities and classes is high. We see ourselves as a loving and open people.

“Accepting – friendly”

“Retirees moving into the community are bringing energy, increase in fellowship, interest and intellectual openness to adult studies”

“The congregation functions as a caring family”

“This congregation has strong talented lay leadership”

2) What challenges do you think a new Priest will face at our church?

The primary challenges are to attract more members, particularly younger adults and families, to provide strong pastoral care needed by an older community, heal past hurts and bring inactive members back. Other challenges are to “light the fire” with enthusiasm, and to build stewardship. Leadership in St. Andrew’s relationship with St. Swithin’s, the diocese and national church is also needed.

“Growth. Stewardship. Pastoral care”.

“Developing a youth ministry and an enlarging Sunday School”

“Minister to seniors”

“Nourish the lay leadership”

“Instill excitement and enthusiasm in the congregation”

“St. Swithin’s needs support to reach its potential”

3) How can the Church help you meet your individual needs over the next five years?

As individuals we want more pastoral care, particularly care to aging members, a rich worship experience, and support and guidance in our own spiritual growth. We value continuing fellowship, adult studies and community outreach. It is important that our priest “be there” for us. We have diverse opinions regarding music and worship.

“Continued support for aging family members”

“Just be there! As we face heavy challenges, it is important to know St. Andrew’s is there”

“By providing a variety of worship and educational opportunities”

“Keep up the excellent study groups”

“I would hope the new priest would come to really know/love us”

4) The answers to Question 4 were absorbed into the responses listed above due to similarities in the responses.

St. Andrew's "Parish Life"

The daily and spiritual life of St. Andrew's and St. Swithin's, under the guidance of our priest, is led by our elected Vestry and the many committees they direct and assist.

Our Vestry is elected from the congregations to assist and direct business and congregational concerns of the parishes, including the Finance/Capital Committee, Outreach Committee, Fellowship Committee, Education Committee, Worship Committee, Congregational Care, Congregational Development, Stewardship and Building and Grounds. Each Vestry member is elected for a three year term with approximately three members elected each year from the St. Andrews parishioners and one from St. Swithins.

Worship Services

Monday 8:15 p.m. Compline

Wednesday 11:00 am - Rite 1 (traditional language)

Sunday 8:00 am - Rite 1 (traditional language)

10:00 am - Rite 2 (contemporary language)
music with pipe organ/choir

The Fifth Sunday services are a combined service at 10:00 a.m. with a potluck after. The regular Sundays usually have a coffee hour after 10:00 a.m. service and an Adult Education Hour at 9:00 a.m. after the 8:00 a.m. service. Children's Sunday School meets at 10:00 a.m. The Monday Night Adult Discussion Group meets at 6:30 p.m.

The Rite 1 liturgies reflect the language and piety of the Elizabethan era and the first Book of Common Prayer (BCP), although the structure of these liturgies also reflects the influence of modern liturgical scholarship. The Rite 2 liturgies reflect more fully the influence of the liturgical movement and contemporary theology. Rite 2 liturgies tend to reflect greater sensitivity for inclusive language issues.

Handicapped Accessible: St. Andrew's is recognized by the National Organization on Disability (www.nod.org) as the church in Port Angeles that is accessible. The church was designed for wheel-chair accessibility to the first floor and has an elevator for access to the downstairs parish hall.

SAINT ANDREW'S

SAINT ANDREW'S			
OUTREACH	BUILDING/ GROUNDS	FINANCE/CAPITAL DEVELOPMENT	EDUCATION
<p>MANNA St. Andrew's Place (liaison only) Music/Concerts Fair Trade Coffee Christmas Fair Heifer Project Shelter (Serenity House) 12 Step Recovery Programs</p>	<p>Sexton (inside) Building committee Weeding Ground Maintenance Signage Work Day Light bulbs Project: General Repairs Asphalt Repair Roof New Parking</p>	<p>Treasurer Budget Committee Audit Committee Monthly Reports Investments Finance Committee Capital Campaign Collection Counting/ Pledge Report</p>	<p>Sunday School Bible Study Youth Programs Adult Studies Vacation Bible School Confirmation/Instruction Librarian</p>
CONGREGATIONAL CARE	FELLOWSHIP	WORSHIP	STEWARDSHIP
<p>Drivers Prayer Chain Healing Team Meals Visitations Lay Eucharistic Visitors Retreats Nursery Card Ministry Simple Living Group</p>	<p>Coffee Hour St. Agnes Guild Potlucks/Parties Auctions New Member Teas Fundraisers(for special projects) Breakfasts Memorial Receptions Knitting Group Parish Picnic annually</p>	<p>Acolytes Lay Eucharistic Ministers Choir Lectors Altar Guild (Liaison only) Ushers Service Planning Cursillo</p>	<p>Pledge Drive (Fall) Earth Ministry Time and Talent</p>
CONGREGATIONAL DEVELOPMENT			ALTAR GUILD
<p>Growth Greeters Callers Tracking Membership</p>			<p>As in all Episcopal churches, the Altar Guild is the Priest's committee and as such cares for Communion vessels, elements, etc.</p>

ST. SWITHIN'S EPISCOPAL MISSION

Forks, Washington

St. Swithin's is very active in spiritual, social, cultural and crisis ministries within the Forks community.

Weekly Ministries include:

Sunday: 10:30 a.m. Church Service and Reserve Sacrament for the residents at Forks Long Term Care Facility.
12:30 p.m. Episcopal Service and Sacrament at Prince of Peace Lutheran Church with Pastor Pam Hunter officiating every first and third Sunday of the month. This is usually followed by fellowship and refreshments.

Monday: 8:30 a.m. Bible Study and Breakfast

Holidays: Regular and Special Services during Advent, Christmas, Epiphany, Lent and Easter Seasons. The Church annually supports the Caring Place Shoe Box Drive at Christmas. Potlucks are frequent.

The congregation intermittently hosts movie and soup supper nights in various homes.

St. Swithin's has a leadership role in the Forks observance of National and World Day of Prayer.

St. Swithin's strongly supports Forks Orchestra, the Scholarship Auction and the Forks Caring Place with volunteers and fundraising activities.

The Church strives to retain its Episcopalian identity in the Community but does not neglect cooperation with other multi-church events such as the regular Fifth Sunday of the month Christian Music Programs.

RECTOR PROFILE

We also asked what we'd like to find in our new priest. Pastoral care and preaching ranked equally at the top of the list. Ministering to seniors and families and welcoming newcomers is important to us. We are blessed to have some very knowledgeable lay people who lead our adult education. We want a priest who enables us to enjoy a rich worship experience and will nourish our spiritual growth.

This requires that he/she be well grounded in the Anglican tradition and continue to study and grow in his/her spiritual life. Liturgy of the church is important to the congregation. We have a traditional Rite One service for 8:00 a.m. worshippers and a more contemporary Rite Two service for the 10:00 a.m. congregation. We would hope to find a priest who embraces these liturgical practices.

Surprisingly or maybe not so surprisingly this section of the profile and of our story has been the most difficult to write. We hope to have identified our needs and our hopes in the earlier parts of the profile and to have given some indication of where we hope to go and what we hope to do in the future. While "hope springs eternal" it is also important to state more clearly the qualities and characteristics we are looking for in the next Rector of St Andrew's/St Swithin's. So here we go!

We are seeking a Rector who:

- † when walking on water never sinks much above the ankles or can swim if necessary.
- † when leaping tall buildings never needs a running start unless the building is over 10 stories tall.
- † has more energy than the "Energizer" bunny.
- † can quote chapter and verse, only occasionally needing to use a Concordance.

Hopefully, you laughed or at least chuckled as you read the qualities identified above. Seriously, however, the following qualities are those we feel are important in our relationships with our priest:

- † can laugh and cry with us and knows when each is appropriate.
- † has faith strong enough to challenge us and is able to be challenged by us.
- † can reach out and touch us with Christ's love in the depths of our pain, at the peak of our joy, and in the everyday activities of life.
- † can worship with us on bended knee and preach with a powerful voice.

- † cares enough to visit us where we are and visits us enough to know we care.
- † is real enough to fall off the pedestal and confident enough to crawl back on.
- † will learn from us as well as teach us and is not intimidated either way.
- † can lead us and is confident enough to follow.
- † will baptize us and bury us and in between will be our Priest and Pastor.
- † reaches out in Christian love to people where ever they are and empowers us to do the same.
- † feels God's presence and enables us also to feel God's presence.
- † can see the speck in our eyes, the log in her eyes, and teach us to love and forgive anyway.
- † prays with us and for us and encourages us to do the same.
- † realizes he can not be or do all of this alone but with God's help, will help us and let us help him/her make our journey together in Christian faith.

If you are seeking a church where the people are friendly, the spirit is willing, the food is great, and the countryside is beautiful, then consider us. Whether we walk separately or together into the future which God has in store for us, may God's blessing still be with us all.

One of our congregants said it all for all of us, "More than anything, we hope that the new priest would come to really know and love us." Together with our new priest, we will continue our mission "To know Christ and make Him known."

PORT ANGELES, FORKS AND CLALLAM COUNTY - THE COMMUNITY

Port Angeles is located in the north central section of the Olympic Peninsula between the Strait of Juan De Fuca and the Olympic Mountains in the State of Washington. It is the county seat of Clallam County. Port Angeles is one of the three incorporated cities in Clallam County; the other two are Sequim and Forks. Unincorporated areas include Clallam Bay, Carlsborg, Joyce, Sekiu and Neah Bay.

Port Angeles has a predominantly mild climate with mild summers and damp winters. Average rainfall is 24.98 inches per year. Forks has average rainfall of 117.38 inches per year.

County population, as of April 1, 2007, is approximately 68,500, with 19,910 living in Port Angeles, 5,330 in Sequim and 3,120 in Forks.

Port Angeles is the gateway to Olympic National Park and ferry terminal to Victoria, British Columbia. Transportation is readily available to the greater Seattle and Victoria areas by bus, air, ferry and auto. Kenmore Air provides daily flight service between Seattle and Port Angeles. Ferry service is available between Victoria and Port Angeles. Driving time to Seattle is approximately three hours, including ferry passage. Seattle is 76 miles from Port Angeles (via the Bainbridge ferry). Forks is 57 miles west of Port Angeles. Sequim is 15 miles east of Port Angeles

Many types of recreation are found on the peninsula. Both freshwater and saltwater fishing are popular during the open seasons. Many people take advantage of the hiking, camping, picnicking, cross-country and downhill skiing in Olympic National Park and other areas. There are opportunities for photographers, naturalists, botanists and those who just enjoy watching the wildlife that inhabit the region.

Perhaps the crown jewel of the attractions on the peninsula is Olympic National Park, which has been described as "three parks in one," on the basis that it includes three distinct ecosystems: glacier topped mountains, in excess of 60 miles of Pacific coast line and large strands of old growth and temperate rain forests. The most notable of the mountain areas, Hurricane Ridge, is seventeen miles from Port Angeles. The Pacific beaches are near Forks as is the Hoh Rain Forest.

Port Angeles is a hub of cultural events on the peninsula. The Port Angeles Light Opera Association puts on a summer musical and the Port Angeles Community Players present five theatrical productions throughout the year. Nearby Sequim has the Olympic Theatre Arts which offers four evening and matinee performances each year during the same season. The Port Angeles Symphony Orchestra is one of the oldest and finest small city orchestras in the nation. The orchestra is also noted for its programs that benefit the youth of our community. The symphony collaborates with five Clallam County elementary school districts in bringing live music to students. Another outreach program by the symphony is the North Olympic Youth Symphony, designed to assist students to develop their skills. The symphony holds a yearly competition for high schools musicians, awarding cash prizes.

The Port Angeles Fine Arts Center offers year-round showings of work by Northwest artists and touring shows and is particularly noted for its outdoor displays.

From June through September, Port Angeles offers free concerts at the City Pier.

Another cultural amenity in Port Angeles is Monday Musicale, a group which meets for monthly luncheons and programs and has, since 1965, raised over \$65,000 in scholarships for talented local high school students planning music majors in college.

Forks is noted for its traditional Fourth of July celebration, along with being the setting for the current Twilight series of books by Stephanie Meyer.

Library services are provided by the North Olympic Library System, which has branches in Port Angeles, Sequim, Clallam Bay and Forks.

Olympic Medical Center in Port Angeles is a 126 bed facility that serves the entire north central peninsula. The region offers complete health care and ready access to Seattle by ground and air ambulance. Forks Community Hospital is a 35 bed facility. The 2006 Community Profile for Clallam County listed approximately 120 doctors, 60 dentists and over 225 nurses working in the area. Further, there are three assisted living facilities in Port Angeles and six in Sequim. One of the assisted living facilities in Port Angeles is St. Andrews Place, affiliated with us and located south of our church.

Public education in primary and secondary schools is provided by five public school districts in Clallam County. There are also several private and church schools, including Montessori Schools, Olympic Christian School, Queen of Angels School and Mountain View Christian School. In addition, there are various vocational and business schools.

As part of the state community college system, Peninsula College offers opportunities for full-time and part-time students in both academic and technical programs throughout the Olympic Peninsula. While Peninsula College was previously only a two-year institution, it now offers a Bachelor's degree in Applied Management. The University Center at Peninsula College serves students with studies from Peninsula College's Applied Management program, Western Washington University's Huxley College of the Environment and City University/Elementary Teacher programs.

The University of Washington is located nearby in Seattle. Certain programs of Washington State University in Pullman are available on-line. Other institutions include Evergreen State College in Olympia and Olympic College in Bremerton and Poulsbo.

Our economic base in Clallam County includes lumber, wood products, logging, aerospace, aviation, fishing, tourism and retirement. The five largest private employers in the county are Wal-Mart, Safeway, Westport Shipyard, Seven Cedars Casino and Nippon Paper. Major public sector employers include Olympic Medical Center, Port Angeles School District, Peninsula College, Clallam Bay Corrections Center, Clallam County, City of Port Angeles, and the US Coast Guard.

Shopping facilities are commensurate with similar communities. In addition to a good selection of local merchants, various national businesses have facilities in either Port Angeles or Sequim, including Wal-Mart, Sears, Staples, Safeway, Albertsons, QFC, Office Depot, Home Depot, JC Penney, Petco, etc.

Cable TV, satellite and high-speed internet services are available. The Peninsula Daily News provides daily newspaper service to the peninsula. The Sequim Gazette and the Forks Forum are weeklies. Radio is available from KONP in Port Angeles and KVAC/KLLM in Forks.

Our area has experienced moderate growth in the past decade. We strive to retain a "quality of life" that is unique to the north peninsula.

ADDENDA

St. Andrew's and St. Swithin's Survey

Priest Search 2008



Our Mission Statement:
To Know Christ and Make Him Known.

Please complete the following survey about our church family and expectations. Use prayerful consideration and thought when determining your responses. This document will be used to construct a profile of our church and to reflect the type of person who will best fit into our family for many years to come. All surveys will remain anonymous and information will not be shared except as appropriate for construction of the church family profile.

Demographic Information: Please Check the Appropriate Blank

I have been a member for:

- 0 to 2 Years _____
- 2 to 5 Years _____
- 5 to 10 Years _____
- 10 to 19 Years _____
- 20 to 39 years _____
- 40 to 59 years _____
- 60 to 79 years _____
- Over 80 years _____

St. Andrew's _____ St. Swithin's _____

Male: _____ Female: _____

I Do NOT Wish to Be Contacted Anymore _____

Church Attendance:

- Attend Regularly _____
- Attend Occasionally _____
- Never Attend _____
- Unable to Attend _____

Number of People in Your Household:

- # of Children under 16 _____
- # of Children over 16 _____

Membership:

- I am a life long Episcopalian _____
- I am a convert from another Christian denomination _____
- I recently became a Christian _____

- Your Age:**
- 16 - 19 _____
 - 20 - 34 _____
 - 35 - 54 _____
 - 55 - 69 _____
 - 70 - 79 _____
 - 80 plus _____

Stewardship:

- I financially pledge to daily operations: _____ and/or building fund: _____
- I make contributions to the church but do not pledge _____
- I give of my time and/or talent _____ (i.e. Outreach, Church ministries, education programs, etc.)
- I am unable to pledge of time or talent at this time _____

Desired Professional Qualities of Our Next Priest

1 = Not Important 2 = Less Important 3 = Somewhat Important 4 = Important 5 = Very Important

Conflict Resolution	1	2	3	4	5	Community Involvement	1	2	3	4	5
Counseling	1	2	3	4	5	Developing a Children's Ministry	1	2	3	4	5
Evangelism Leadership	1	2	3	4	5	Church Administration	1	2	3	4	5
Ministering to Seniors	1	2	3	4	5	Ecumenical Involvement	1	2	3	4	5
Missionary Vision	1	2	3	4	5	Conducting Worship	1	2	3	4	5
Pastoral Care	1	2	3	4	5	Training Others for Leadership	1	2	3	4	5
Preaching	1	2	3	4	5	Capital Improvements	1	2	3	4	5
Program Development	1	2	3	4	5	Ministering to Families	1	2	3	4	5
Teaching	1	2	3	4	5	Facilities Management	1	2	3	4	5

Weaknesses and Strengths of Our Congregation

1 = Very Weak 2 = Weak 3 = Neutral 4 = Strong 5 = Very Strong

Adult Education	1	2	3	4	5	Personal Spiritual Growth	1	2	3	4	5
Bible Studies	1	2	3	4	5	Pastoral Care	1	2	3	4	5
Community Outreach	1	2	3	4	5	Open to Change	1	2	3	4	5
Ecumenical Involvement	1	2	3	4	5	Personal Devotions	1	2	3	4	5
Evangelism	1	2	3	4	5	Youth Sunday School	1	2	3	4	5
Fellowship	1	2	3	4	5	Facilities Improvement	1	2	3	4	5
Liturgy	1	2	3	4	5	Stewardship	1	2	3	4	5
Ministry to Families	1	2	3	4	5	Making Visitors Feel Welcomed	1	2	3	4	5
Ministry to Seniors	1	2	3	4	5	Music Ministry	1	2	3	4	5
Ministry to Youth	1	2	3	4	5	Administration	1	2	3	4	5

Congregational Interests

1 = Disagree 2 = Somewhat Disagree 3 = Don't Know 4 = Somewhat Agree 5 = Agree

Our members care about each other.	1	2	3	4	5
Our members volunteer readily for church activities.	1	2	3	4	5
Our members give generous financial support to the church.	1	2	3	4	5
Our congregation supports its committees.	1	2	3	4	5
Our congregation cooperates and supports its Priest.	1	2	3	4	5
Our members are involved in community outreach.	1	2	3	4	5
Our members enjoy and participate in numerous fellowship activities.	1	2	3	4	5

Please return this survey to the church by February 3, 2008 in the envelope provided. The survey will be separated from the envelope when tabulating the survey. The envelope will be used to ensure that all members of St. Andrew's will have an opportunity to give input. If you have any questions regarding this questionnaire, please contact a member of the Call Committee. All information will be used to build a profile of our church and an expectation profile for prospective Priests.

Please complete Narrative Questions on the next page.

Narrative Questions

Please answer the following questions with a short narrative. Use the back of the paper if needed.

1. What is unique about our congregation?

2. What challenges do you think a new Priest will face at our church?

3. How can the Church help you meet your individual needs over the next five years?

4. Is there anything else that we have not asked that you would like to tell us?
