

Saint Andrew's and St. Swithin's Episcopal Churches

A Report to the Congregation for the Year 2015 Presented January 31, 2016

St. Andrew's Episcopal Church

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Agenda

Opening Prayer

Appointment of Clerk for the Meeting

Minutes of January 25, 2015 meeting

Elections:

- » Vestry 3 three-year terms; 3 two-year terms
- » Delegates to Convention (four delegates and four alternates)

Rector's "State of the Church" Report

Treasurer's Report

Announcement of Senior Warden for 2016

Election Results

Slide Show

Annual Meeting Minutes: January 25, 2015

The annual meeting of St. Andrew's Episcopal Church began after a 10:00 a.m. Eucharist, followed by a potluck lunch in All Saints Hall. Gail Wheatley+ led the opening prayer and officiated. Harriet Angulo was appointed Clerk for the meeting.

Minutes of the January 26, 2014 meeting were accepted as amended. January 2014 minutes now show that Gail+ had been here 5 years (going into her 6th year), as of 2014.

Vestry Elections:

Outgoing Vestry Members are Dana Anderson, Von Markley, and Vicki VanCalcar. So far, there are no candidates to fill these positions. If anyone is interested, please speak to Gail+ or a current Vestry member. Vestry can appoint new members at a later date. Delegates to Diocesan Convention The following were elected active delegates. Men: Ralph Angulo and Steve Deutermann. Women: Anna Magner and Deborah Morgan-Ellis. Alternate delegates are Paul Hansen, Mark Schander, Pat Churchley, and Pat Milliren.

State of the Church:

The Rector's Report is in the Annual Meeting packet. Gail+ thanked all whose work and ministries contribute to the life of St. Andrew's. Wardens' and other ministries' reports are in the Annual Meeting packet.

Music and Choir: Jim Couture.

Earth Stewardship: Pat Milliren.

Fellowship and Memorials: Marty Anderson.

Planned Giving and Legacy: Ralph Angulo.

St. Agnes Guild: Ann Wood and Mary Lee Long.

Altar Guild: Anna Magner.

Sabbatical Committee: Gary Heaton and the committee have been working for two years on this project. They successfully applied for a \$50,000 grant from the Lilly Foundation. Planned activities include a history project with St. Agnes Guild and music with a Celtic band. Sabbatical will be a time for all of us to grow. There will be a send off celebration for Gail+ on April 8 and welcome home festivities in July.

Stewardship: Gary Heaton.

Community Outreach: Anne Mitchell. One of this committee's projects is Vacation Bible School, which will be here this year. Help is welcome.

St. Swithin's: Deborah Dillon.

Youth Education: Angela Reynolds.

Gail+ said that this has been a good year. We continue to need everyone's time, talent, and treasure as we start Gail's+ 7th year here.

Sabbatical will be a time of rest and renewal for Gail+ and the congregation. We are most fortunate in the Lilly Grant, which is making possible many of our projects. While we plan activities, we will discover more of this process as we do it.

Gail+ will travel to Israel and walk the Jesus Path. Then she will go to Scotland to learn more of Celtic Christianity. As the Lilly Foundation believes that part of renewal is fun and refreshment, Gail+ and her family will vacation in Ireland.

The congregation's activities will mirror Gail's+.

Sabbatical is budget neutral because \$15,000 of the Lilly Grant goes to the congregation. Gail's+ last day is Easter Sunday.

Narrative Budget was presented by Steve Deutermann. Materials are in the Annual Meeting packet.

Treasurer's Report: Gary Heaton said that the 2015 budget is much the same as this year's. There were some uncertain times last year, but everything worked out by the end of December. We continue to need everyone's help to continue our work. Materials are in the Annual Meeting packet.

Senior Warden for this year is Gary Heaton.

Connie Dupenthaler is retiring as head of the Prayer List. Thanks for her work.

Harriet Angulo is retiring as Clerk of the Vestry.

The Slide Show was presented by Gary Heaton.

Gail+ closed the meeting. "Go in peace."

Respectfully submitted,

Harriet Angulo, Clerk

Rector's Annual Report for the Year 2015

This Annual Meeting packet of reports is filled with information about the ongoing work and mission and ministry of St. Andrew's and St. Swithin's. If you ever wonder what's happening around here or what the congregations offer to the parish and the community, here is where you'll find out. It is impressive. Not just that so much is going on, but that it is going on in Christ's name.

There are service groups in this community, country, and world which do crucial and life-giving work to meet the needs of humanity and the planet. What makes the church different is its focus, its motivation. Our mission statement is "To know Christ and make Him known." That means that we put flowers on the altar and take care of linens and gather to learn and visit the sick and tell the story of God to the children and pull weeds and make coffee and open our doors and clean the bathrooms and take up offerings and gather for prayer - all to glorify God. We might do these things because we are kind and compassionate and generous people; but our energy comes from God and our response is one of gratitude for all that we have been given. Jesus said, "Follow me," and we are doing the best we can to respond to that call.

2015 was the "Year of the Sabbatical" and there is a report on that in this document. You have all lived that and made it possible for me, and my family, to live our part as well. Although I can give thanks to the Lilly Foundation for its generous grant which made it all possible financially, without the love and support of this church community, it would have just been almost 4 months of waiting for the rector to get back. I am grateful to you all, to the Sabbatical Team, to the vestry and wardens, and to God. Thank you for your part in making it possible for me and for the parish to have such a rich experience.

Every parish and people have their "stuff," however we define it. That's no surprise. We have anxiety occasionally about money. We wonder how long our heat pumps will hold out. As we give thank for the past 125 years, we wonder what the next 20 or so will bring and how we move with strength and generosity and trust into the next centennial. Jesus told us that with God all things are possible. Therein lies our confident hope for our future. We are in a position of stability as parish and people and priest now; a blessed position to be in as we enter our 8th year together.

But we can't stay still in that stability or things will begin to slide. From a place of strength and trust in God, now is a time to imagine a future without fear. Now is a time to dream God's dream for us and imagine it to be possible. What ministries might we be called to? What people served? What is low that can be raised up in our community? As we enter our quasiquicentennial (125) year, don't be afraid to be bold in your prayer and certain that God will provide what we need when we are faithful as disciples of Jesus. With the Holy Spirit as our inspiration, all things are possible. As grateful as I am for the past seven years, I can't wait to see what God has in store for us now.

With my love and prayers and thanks for you,

Gail Wheatley+

Annual Report from the 1Senior Warden

It has been really difficult to write this report. A short while ago when I was watching the 2015 Parish Pictures in their final form with music and memories, I understood why. Those pictures show many of the important things we have done as St. Andrew's and St. Swithin's in 2015. Words just cannot convey the power of who we are and what we do as well as the pictures can.

We can see our community of faith worshipping together, breaking bread together, learning together and spending time in fellowship sharing our meals and our stories with each other. We can hear the laughter through our eyes and see the sorrow in our hearts as the pictures show us the changes in our lives.

Many new people shared our lives this year as we journeyed on sabbatical. We met new preachers, teachers and pastors who helped us understand more about whom we have been and where we have been as a people of faith. While Gail+ experienced lands and cultures far from home we experienced them through seminars and prayer retreats, through study and worship, and in videos and lectures. All the while we worshiped together and cared for each other as a community of faith and as pastors to each other. And through this experience we have had opportunities to grow in our faith and to look at possibilities for the future.

And yet throughout the year we continued to do the ordinary things, the routine times and places of worship, fellowship and study. We brought our pledges and offerings; we hosted the community VBS and we provided fellowship meals and lunches for children. We knitted. We played bridge. We prayed together. The youth met as a youth group, in faith formation classes and served as acolytes in worship. We celebrated the liturgical seasons and found more symbols for our special creation season. We enjoyed beautiful music during the year and wonderful Christmas decoration in the church during Christmas Season.

Yes, during 2015 our life together changed in many ways and yet remained the same as well. That sounds like one of the many mysteries of our lives together as people of faith. As Paul writes in 2 Corinthians 5:17 "So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!"

Now we are in January of 2016, the beginning of a new year, a new journey together. Time for yet another reflection on where we have been as we find ways to celebrate 125 years of being St. Andrew's. Time for yet another reflection on where we want to go as St. Andrew's and St. Swithin's as we consider a capital campaign and a budget that asks us to contribute more financially and activities that may need more from us personally. Please prayerfully and faithfully look at ways we can offer ourselves to do the work God calls us to do as followers of Jesus who is the Christ.

Thanks to each one of you for the many ways you helped make St. Andrew's and St. Swithin's a place of spiritual nourishment and growth in 2015. Your continued support in

2016 will make our parish a place where we and others can "Know Christ and Make Him Known".

It has been an exciting and challenging year to be senior warden. Thanks to everyone for the support you have given me as senior warden and for the ongoing support you give to our parish. Gail, thank you for giving me the opportunity to serve as senior warden this year.

Faithfully,
Gary Heaton, Senior Warden

Annual Report from the Junior Warden for 2015

2015 was a challenging year in the Junior Warden's corner. Our church building and grounds were improved by a few major projects and by the volunteer efforts of parishioners and groups that came together to do landscaping and other work. The pastor's sabbatical presented several opportunities to pull weeds, restore and improve a trail, and spruce up the lower patio and memorial gardens.

The major projects included paving a badly deteriorated section of the driveway and remediation of structural damage requiring a lot of concrete, curbs and other paving to stop the increasing occurrences of flooding in All Saints Hall. These two projects were quite expensive; the driveway was \$22,000 and the flood repairs were \$3,000. Fortunately, a legacy bequest substantially covered the majority of these expenses. The projects were necessary as further patching of the driveway would simply be repeating inadequate work done in the past. In the case of the flood problem, the cause was erosion that appears to have occurred over several or even many years, which had created a cavern under the southeast doors to the stairwell leading to All Saints Hall. The cavern grew each time it rained, and when it reached a volume sufficient to pressurize the water, flooding the interior resulted. Our contractor plugged the cavern with 2 1/2 yards of concrete and installed curbs and asphalt diverts for the rainwater flowing down the hill from St. Andrews Place. I think we've cured it, but This Old House of God tends to present us with a surprise or two every year.

The budget for capital improvements and landscaping is not sufficient to our needs. As building systems age into fourth and fifth decades, they will begin to fail. As maintenance continues to be deferred, we can expect additional adventures as the outside world seeks to come inside. The vestry has discussed a capital campaign for a major renovation which I believe is needed. A "wish list" was developed and consolidated by Anne Mitchell, and includes elements from the cosmetic look of our property to replacement of aged and inefficient heating systems, restoration of lower level rooms to support the groups that use them, a new sound system that does not capture Rush Limbaugh air time, improved storage, and reconfiguration of interior space to provide a small worship chapel. We received a presentation from Marc Rieke of The Enrichment Group, a stewardship and fundraising consultancy that has managed

successful capital campaigns in St. Mark's cathedral, St. Anthony in Silverdale, and 1st Presbyterian in Port Angeles. I believe that with professional guidance, we will be able to recapitalize This Old House of God for future generations to continue to use, enjoy and do good work.

We have a known minimum need to invest \$106,000 (heating systems, electrical work, building preservation and paint, renovation of the 12-step and blue rooms downstairs.) If we take into consideration a more comprehensive set of improvements, that cost will essentially double. Piecemeal funding out of already strained annual budget and diminishing reserves will not work. A capital campaign is needed soon. My 2016 role as treasurer will fit nicely into the work on this.

We have benefitted from, and are grateful for the expertise of those who have long known the building and most of its quirks. Larry Fox, Dana Anderson, Doug Holst, Gary Heaton, Phil Morgan Ellis, among others, have risen to the occasion when we have experienced issues: leaks blowouts, short circuits and other problems. It would be good if we could somehow formalize a standing committee on building and grounds utilizing the expertise within our ranks. Maybe a monthly coffee meeting to talk about maintenance needs would be effective. I believe this will be a consideration for the vestry for 2016 and beyond.

Steve Deutermann

Annual Report for Sabbatical 2015

Just in case you hadn't noticed, we had quite a sabbatical at St. Andrew's and St. Swithin's this year! Planning for it actually started in 2013 with preparation to submit a grant application to the Lilly Foundation for a Clergy Renewal Grant. When we received notice in 2014 that the grant was approved, preparation for the sabbatical began in earnest. The sabbatical committee with help from many members of the parish planned the activities here and Gail+ developed her itinerary. The theme of this sabbatical journey was "The Way is Made by Walking." Primarily we journeyed through the Celtic history of our Christian faith.

We started the Wednesday after Easter with a sending forth celebration. Bishop Rickel was able to be with us as we worshiped together, symbolically walked around the parish building, and then sampled food made with recipes from the various countries Gail would visit. That evening was filled with song and fellowship, with laughter and a few tears. We sent Gail on her journey and began ours here.

Israel was her first stop with the Jesus Trail and St. Georges Cathedral while we heard about our parish's history and about our Jewish roots. Gail journeyed to the United Kingdom traveling to Iona, going along Cuthbert's Way and spending time in Ireland before returning home. We experienced guest clergy; Celtic seminars with titles like *Holy Wells, High Crosses, Thin Places; Reclaiming the Celtic vision for the Church Today*;

and *From Holy Island to Cathedral: a Saturday prayer retreat*. We even had a Celtic concert along the way.

The large, about 2' by 10', TIMELINE in the narthex outlined the basic sabbatical events and times. Pictures and cards were placed on the timeline showing activities as they happened. It was the visible centerpiece that kept us informed about the entire journey. There were articles in the monthly Call and the weekly e-news and bulletin as well as many announcements. But it was the timeline that let us see where the journey had taken us and where we were yet to travel. We could stand looking at it and reminisce about what was and wonder at what would be.

Then, since we love liturgy and food, we celebrated our reunion, our being back together again in July with a welcome home liturgy and picnic. Yet another time to share our experiences, to reflect on what had happened on our sabbatical journey and to begin walking together into the future of our parish.

Thank you to everyone who helped and who participated in this journey. Without each of you being involved, this journey would not have been as successful as it was. It was a journey of faith and there is no doubt that prayers and the power of God's Holy Spirit were with us on this journey. The members of the sabbatical team spent many hours before, during and even after the sabbatical to make certain it was done as planned (or as adapted when needed). With gratitude for their leadership, I give a special thank you to each member of the sabbatical team, Marty Anderson, Laurey Hansen-Carl, Steve Deutermann, Mary Lee Long, Anna Magner, Von Markley, Anne Mitchell and John Maxwell.

Faithfully,
Gary Heaton

Annual Report for Adult Faith Formation Activities 2015

There are three primary activities that happen regularly at St. Andrew's. These meet in the church library. Other learning activities also take place during the year:

- ✓ The adult forum meets most weeks between the Sunday worship services starting a few minutes after 9 and ending before 10.
- ✓ The Monday evening discussion group gathers about 6:30 and begins the program about 7. A Compline service is held usually starting about 8:15.
- ✓ The Babylon 5 discussion group meets Tuesday evenings at 7 and uses episodes from the series to discuss theological issues. Chuck Rogers is the leader for that study.

- ✓ During the year there were also special Saturday seminars and Sunday coffee hour presentations and special issues forums and an Earth day presentation on the effects of Climate change on our bioregion.
- ✓ Gail+ led a Lenten study on Sabbath.
- ✓ The homilies at the 11a.m. Wednesday Eucharist frequently are about people found in the book Holy Women, Holy Men

These are a sampling of the titles and topics that were presented:

- DVD with John O'Donohue *A Celtic Pilgrimage*
- Herb O'Driscoll *Holy Wells, High Crosses, Thin Places*
- Tom Cashman *Reclaiming the Celtic Vision for the Church Today*
- Bill Tartar *the Spiritual Practice of Prayer*
- Diane Wells *History of St. Andrew's and the Diocese of Olympia*
- Mike Jackson *Being Church in non-church settings*
- DVD series with Marcus Borg, John Dominic Crossan and Joan Chittister *The Dream of God*
- Teaching company lecture series *St. Francis, Lives of Great Christians*
- DVD series *Embracing a Life of Meaning* with Kathleen Norris
- Monthly Gospel Review led by Sally Winternitz many other books and topics led by members of the parish
- The Compline services after the Monday discussion are usually short services from various books and authors. The services have also included listening to the Compline Choir from St. Mark's Cathedral and singing the Holden Evening Prayer service.

If you are interested in being part of any of these Adult Faith Formation activities please join as any time. If you have questions please contact Chuck Rogers for the Babylon 5 group or Gary Heaton for the other activities or Gail+ for more information on the Wednesday Eucharists or other special studies.

Gary Heaton

Annual Report for Wednesday Eucharists for 2015

On Wednesdays at 11:00 am a midweek Eucharist is held here at St. Andrew's. Gail+ is the celebrant for this service. The Eucharistic liturgies in this service come from several sources including Iona Abbey and the New Zealand Prayer Book. Other services such as the Week of Christian Unity, "O Antiphons" and "O Creation" are also incorporated into our Eucharist.

Over the last decade besides reading scripture, leading Prayers of the People, and serving as Eucharistic ministers, some members also give the homily for the service. During the last decade a "saint" from Lesser Feast and Fasts and its sequel, Holy Women, Holy Men has been commemorated in the homily. During our journey through these books, we have met many faithful Christians. In December, 2015 we completed Holy Women, Holy Men.

With the New Year we have begun a new journey through this book again. Denise Helehan and Casey Williams will be scheduling the homilies. If you have not attended the Wednesday service before, you are invited to come and meet some amazing people serving God in their own time and place.

Deborah Heaton

Annual Report for Youth Education and Faith Formation 2015

A confirmation class was held for the first time in many years. Laila Arnorsdottir and Matthew Mitchell are our newest confirmands, and we are looking ahead to the future. We are planning a Lay Chalice Bearer class for February. We are also looking forward to a youth led service in the near future.

During the Easter Season, Chloe Morton and Sophie Orth will be going through Rite 13 with congregational support. This has become a regular part of youth membership at St. Andrews, and an event to look forward to.

Finally, the youth did a wonderful job organizing and performing in this year's Epiphany Pageant. This annual event is a gift from the youth to the congregation and a wonderful way to include all of the children, new and old, in a meaningful and wonderful celebration.

Deborah Morgan-Ellis

Annual Report for the Music Ministry 2015

Music ministry has included weekly choir rehearsals with dedicated, experienced members, Sunday worship services, Taizé and Healing services, Creation Season, Christmas, Holy Week and Easter (including St. Swithin's in Forks), planning and arranging music for our annual Jazz Mass, funerals, memorial services and special music

during our time of sabbatical. We strive to keep youth involved singing with the choir periodically.

We continued weekly rotation of three regular organists (plus one organist in training) and two additional accompanists throughout the year. Instrumentalists have been gracious in offering to share their gifts periodically to enhance our worship experience. Service music has been rotated yearly and seasonally. Hymns and songs for worship have been primarily selected from the hymnal but also from Gather and other sources (inserts) with final approval by our pastor. We maintain a subscription to OneLicense to cover certain music copies. Our focus is on supporting the creative and prayer experiences of our community to know Christ and make Him known.

Jim Couture

St. Andrews Church Pastoral Caregivers 2015

Members of the St. Andrews Pastoral Caregivers group completed their several months of formal training and were commissioned by Pastor Gail Wheatley on March 29, 2015.

The mission of Caregivers is to extend the reach of the church by bringing Jesus' compassion and God's love to those in need. From the outset, the Caregivers group included both those formally-trained and those who have been involved in the ministry for many years. During the year, three persons trained as Caregivers had to resign due to scheduling conflicts.

During 2015, Caregivers made well over 100 visits to sick, hospitalized, and homebound persons, as well as those experiencing major life transitions or personal crises. Most visits included sharing of Holy Communion and prayers. At any one time, those being visited numbered 10-12. During 2015, four of those being visited passed away.

In addition to their pastoral visits, members of the Caregivers group met monthly for continuing education and to coordinate visits, reaffirm their mission, and refresh their spirits. At present, caregivers are studying end-of-life issues, along with memory impairment and institutionalization, including family concerns.

Another ministry involving some Caregivers is the weekly Ecumenical Communion service at St. Andrew's Place. Generally, 5-10 residents attend this services, along with two Caregivers. Occasional communion services also are held at Crestwood Health and Rehabilitation Center.

At the beginning of each month, Pastoral Caregivers are blessed at the Sunday Holy Eucharist services, with Pastor Gail praying, on behalf of the entire St. Andrew's family: "Go to those in need with our love, our care and our prayers in the name of Jesus Christ, our Lord and gentle healer."

To request a Pastoral Care visit for yourself or another, you may (1) contact the Church at 360-457-4862; (2) e-mail your request to sapa@olympen.com; or (3) submit a Pastoral Care Referral Form (download from the Church's website or pick one up in the foyer).

Suzanne Hadley

Annual Report for Earth Stewardship Ministry 2015

St. Andrew's Earth Stewardship Ministry (ESM) in 2015 was involved in our Earth Day Celebration, Rogation Sunday, Creation Season, and Vacation Bible School. We also met several of our requirements for GreenFaith certification.

We held our annual Earth Day Celebration with a Eucharist incorporating an Earth centered liturgy, followed by a luncheon of locally grown food, and concluded with a talk on the effects of Climate Change on our Bioregion by Robert Lynette. He has contributed to the Presidential Commission examining U.S. policy relating to energy and climate change and coordinated an international renewable energy conference for the United Nations.

Rogation Sunday was celebrated in May with a Soil Blessing Service in the Memorial Garden. A sack or bucket of dirt produced in the church worm bin or worms from the bin was available to take home for use in the garden or compost pile.

In July St. Andrew's hosted the Cooperative Vacation Bible School, "Splash in God's Word." Many people helped by providing snacks and materials, leading music or classes, and doing the clerical work. Each day we submerged ourselves in a different aspect of water. We concluded by using the Web of Life game to discuss God's creation and our role in it.

October/November was the time of Creation Season. Our celebration began with the Blessing of the Animals on St. Francis day. A beautiful "O Creation" Service was celebrated at the Wednesday Eucharist. Creation Season Sundays continued with an Earth Centered liturgy filled with processions and singing. Wednesday Eucharists were adapted from the New Zealand Prayer Book and had creation themed homilies. A beautiful new banner was created to represent "The Grand Scope of Creation" and a newsletter, the Cnews, explained the banner's symbolism.

Andrea Radich and Ed Chad from Olympic Climate Action led the November Issues Forum in a discussion of a proposed carbon emission tax initiative.

The Walking Trail in the woods was redone and reopened. Thanks to the many people who worked on it, many of us have enjoyed some quiet moments walking the path or sitting on one of the benches surrounded by nature.

We continue to work toward GreenFaith certification through our Enews articles, our eco-tips and our activities while we strive to realize our mission statement: "Standing in awe of God's creation, the mission of the Earth Stewardship Ministry of St. Andrew's Episcopal Church, Port Angeles, is to celebrate, champion, and protect the diversity of God's creation through our words, actions, and prayers."

If you would like to become involved in these activities, please talk to one of our members (David and Riley Cromwell, Paul Hansen, Laurey Hansen-Carl, Gary Heaton, Denise Helehan, Pat Milliren, and Karen Mitchell).

Thanks,
Deborah Heaton

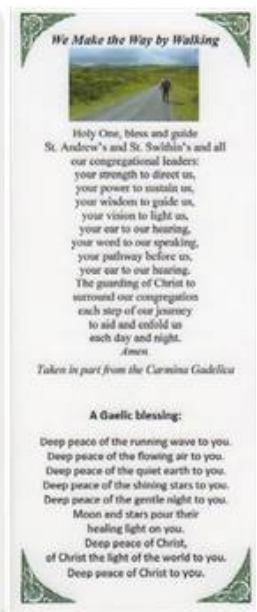
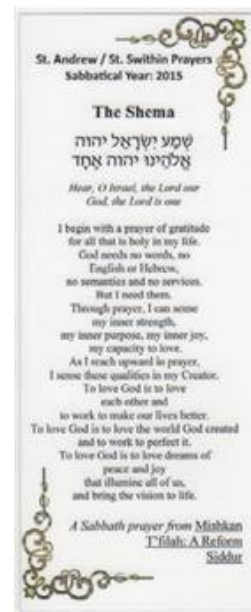
Annual Report for Dreaming and Discernment (D-2) 2015

At the 2012 annual meeting, Gail+ asked who in the congregation might be interested in an ongoing contemplation about the mission of St. Andrews. The initial seven respondents who met with Gail+ were: Steve Deutermann, Jane Giese, Betty Marshall, Pat Milliren, Anne Mitchell, Philip Young, and Andrea Walden-Morden, who moved away in the first year.

With love of our church the common element, composition was intended to reflect the diversity of our congregation – 8 o'clock and 10 o'clock, coffee hour folks, long-termers and newcomers – and bring a mix of perspectives. Save for schedule conflicts, D-2 gathers monthly for an hour and half of contemplative prayer and conversation. Often focused (what about this or that possible mission), conversations are more often broadly exploratory in nature.

Early on, thoughts paralleled the Diocesan effort entitled "Outside Church Walls." With our vestry, we interviewed local residents and leaders, asking about things important and representative of our community, areas needing more attention, and roles churches might take in service to our community. A near unanimous response was, "Raise our kids right." D-2 prayers and conversations followed this thought in our emerging involvement with the Boys and Girls Club.

Anticipating our rector/congregation sabbatical activities, D-2 members participated in sabbatical committee planning. The group found prayers for each part of the sabbatical and combined these in prayer cards to include in weekly services and individual meditation.



Freed from particular goals, D-2 has been a search (dreaming and discerning) for how St. Andrews might serve our community as part of our principal mission – to know God and make God known. As in John (13:36), “Peter said unto him, Lord, whither goest thou? Jesus answered him, Whither I go, thou canst not follow me now; but thou shalt follow me afterwards.”

Phil Young

Annual Report for the Fellowship and Memorial Committees 2015

Fellowship Committee

The Fellowship Committee is comprised of eight members. We enjoy working together to support fellowship events at St. Andrew’s. We have attached a list of dates of activities that we continue to uphold on a yearly basis. We feel that fellowship is the cog that binds us together. It is important to each of us that members be a part of activities beyond weekly services. Some of the activities are: Christmas and Easter brunches, Thanksgiving Dinner, potlucks, Jazz Mass taco bar and a multitude of additional events. We coordinate the weekly coffee hour following the ten o’clock service by seeing that hosts and supplies are in place. Our financial ability is through given donations and budget allowance. We have a list of helpers that are there to assist at a moment’s notice. We so value and appreciate their on-going support. We meet the second Monday of each month at 11:00 a.m. in the library. We welcome new members.

Memorial Committee

The Memorial Committee is comprised of members of the Fellowship Committee and additional helpers. The Memorial Committee holds receptions at the request of the family of departed members of St. Andrew’s. We visit with the families to give comfort at a time of planning. The family is responsible for the food for the reception. We do the set up and clean up. There have been times when families are coming in from out of town and need our assistance in the purchase of food for the reception.

Marty Anderson

Annual Report for the Knitters for 2015

We are a group of women who get together twice a month, the first and third Mondays. We meet in the Fellowship Hall, have lunch, knit, and share stories. Our original intent was to knit prayer shawls, which we still do, but this year we took on two other projects.

We signed on to help the Seattle Mission to Seafarers organization by making ditty bags for the mariners who come to our ports in Seattle on foreign ships. We filled the bags with hand knitted warm hats and personal items such as toothpaste, toothbrushes, deodorant, shaving products, playing cards, etc. We made and filled about 30 bags and because our church members were so generous we had extra products which we sent along with the bags.

In the Spring this year Margaret Maxwell suggested a boutique for the benefit of VIMO to be held late in November. So we knitted and sewed like mad and Sztatlocky's made cinnamon rolls the day of the sale and it was a great success. We were able to send VIMO a check for \$1400. We invite anyone who is interested in being a part of this group to just come, crocheters, sewers, knitters, crafters of all kind are welcome.

Ann Wood

Annual Report for Planned Giving/Legacy Society for 2015

The purpose of the Legacy Society is to acknowledge those persons who have made provisions in their estate plans to leave a portion of their assets to St. Andrew's at the end of their lives. Any person who made St. Andrew's a beneficiary in his or her estate plan, during the period from July 1, 2008 through July 1, 2010, is deemed a Founding Member. Those making provision for St. Andrew's after July 1, 2010 will be deemed Sustaining Members. If any one wishes to remain anonymous, they may do so.

The function of the Planned Giving Board is to encourage membership in the St. Andrew's Legacy Society. At least annually, the Planned Giving Board will sponsor a special event to honor members of the Legacy Society. We now have a total of 58 members. This is a magnificent accomplishment and represents an extraordinary percentage of the overall church membership.

Membership in the Legacy Society carries with it membership in the Diocese's Bishop's Society. Many of our members have enjoyed the annual events held by the Bishop's Society.

We will continue our efforts and hope to welcome more sustaining members at our next annual Legacy Sunday. As a reminder, any provision in your estate plan, by will or otherwise, for the benefit of St. Andrew's qualifies for membership in the Legacy Society. There is no minimum amount required.

We give thanks to all who have made and will make legacies to our church.

Ralph Angulo

Annual Report for the Webmaster Ministry

The St. Andrew's website has recently undergone a bit of a face lift. The home page was simplified, so those just browsing churches will find it easier to use. There is a new section "For New Members", and a "Happenings" section for activities in the church. Much work went into updating the "Ministries" section and, hopefully, it's more up to date now.

Any and all updates and comments are welcomed. Please contact Phil Morgan-Ellis pcellis@gmail.com with any input.

Phil Morgan_Ellis

Annual Report for St. Agnes Guild for 20152

St. Agnes Guild is alive and well and celebrating 101 years as a part of St. Andrew's Church. Our goal this year is to dig into our history collections and make scrapbooks and photo albums so that our members now and in the future can read and enjoy what has made us into what we have become.

We welcome any and all women to join us. We meet every month from September to June on the third Thursday of the month. We gather in the library at 11am, have a short business meeting and discuss our projects, then have lunch (we bring our own) followed by dessert.

Our programs have been varied and interesting. We followed our tradition again this year and gave St. Andrew's Place \$300 to help with Christmas gifts for the residents. We also prepared doggie gift bags filled with organic treats for the animal blessing in February.

Ann Wood

ST. AGNES GUILD			
Financial Report 2015			
Balance, Jan. 1, 2015			\$ 9
Income:			
	Dues	\$ 85.00	
	Mystery Gift Raffle	\$ 83.00	
	Christmas Stocking Collection	\$ 148.50	
	Penny Collection	\$ 156.67	
	Donations for Archival Material for Church History	\$ 310.00	
	Interest on Account	\$ 0.11	
	Total Income		\$ 7
	Total		\$ 1,7
Donations	Archival Materials for Church History	\$ (50.00)	
	St. Andrew's Place Christmas Gifts	\$ (300.00)	
	Total Donations		\$ (3
Balance, Dec. 31, 2015			\$ 1,4

Note: St. Agnes Guild is committed to \$300, when needed, to replace the coffee maker in the fellowship hall at St. Andrew's Church.

Annual Report for the Altar Guild

2015 was a very full year! We had the privilege of preparing the altar for 161 services of Holy Eucharist. We also received a lovely new set of altar linens commemorating our Sabbatical. They were made especially for St. Andrew's and are embroidered with the Cross of St, Cuthbert.

The ministry of the Altar Guild includes a variety of tasks. We not only set the altar and the side tables (credence tables) according to traditional protocol, but we care for all of the items used for Holy Eucharist. The linens are washed with boiling water and laid out to dry after every service; then they are meticulously folded. We also care for the banners, and colorful hangings for the altar and on the wall behind the altar. The silver and brass are polished to a bright and spotless shine. Flowers are arranged and candles are tended to.

We've had several people retire recently, so we are looking for a few more people who would like to be a part of this important ministry. If you would like to learn more about the altar guild or if you have an interest in joining our team, please talk to Pastor Gail+ or Anna Magner. We'd love to have you!

Thank you to all the members of the Altar Guild. Your hard work and dedication is very much appreciated: Elizabeth Slater, Dona Scarcia, Sue Pichotta, Mary Reynolds, Emily Dilling, Mark Schander, Connie Gibbs, Suzanne Hadley, Conny Duppenhaler, Dorismae Smelling, Adrienne Monroe, Marty Anderson

Anna Magner

Annual Report for the Prayer Chain

The prayer chain has 16 members. Prayer requests are sent to the prayer chain via email or phone calls. This is a confidential list. Prayers are being said even if you might not see or hear someone on the list from church.

If you have a need for prayer please call or email me! If you would like to be added to the prayer team please let me know. You can reach me at marykrey07@yahoo.com or 360-477-1858.

Mary Reynolds

Report for the Card Ministry

I sent 93 cards for St. Andrew's in 2015--sympathy, praying for you, get-well, congratulations and holiday cards. 50 of these cards were ones I printed, a gift of a box of 10 sympathy cards, 6 or 7 of the lovely cards that Denise Erickson makes and the rest

from cards I "inherited" when I took over this job three years ago. About a dozen were cards that were signed with short messages from members of the congregation. I appreciate being informed when someone needs a card from us.

Mary Fran Smith

Treasurer’s Report for St. Andrew’s 2015 Annual Meeting

Financially 2015 was similar to the last several years with giving for operating needs not quite adequate so reserve funds are used to cover these costs. St. Andrew’s experienced a deficit in operating income so the vestry designated \$20,000 from the Lauridsen Trust as unrestricted to make sure there was adequate operating money available. Thanks to increased giving for operating needs, especially during November and December, the deficit which had risen to almost **(\$15,600)** at the end of October was reduced to **(\$3,615.11)** by the end of the year. Unrestricted gifts and donations from prior years provide the funds to cover the deficit. All the bills were paid and there are funds to start paying 2016 operating expenses.

1. Operating income and expenses are shown in the table below. Operating expenses were \$8,982.89 less than budgeted. Operating income excluding the Lauridsen Trust was \$201,169.00.

2015	January – December Actual	January – December Budget
Operating Income	221,169.00*	203,650.00
Operating Expenses	204,784.11	213,767.00
Net increase or net decrease	16,384.89* (3,615.11)	-10,117.00

* includes \$20,000 designated by the vestry as unrestricted from the Lauridsen Trust
() indicates the deficit excluding the Lauridsen Trust designation

2. We spent more from restricted accounts than we received in 2015. This resulted in a deficit of **\$58,532.07**. The money to pay for the sabbatical, the new asphalt and the exterior repairs to stop the water leaking into All Saints Hall came from legacy gifts and from the sabbatical grant and other gifts given in prior years for capital improvements.

The Statement of Activities for the year ending December 31, 2015 provides detailed information about both the operating and the restricted financial status of the parish.

St. Andrews Episcopal Church
Statement of Activities - Cash Basis
for the year ended December 31, 2015

OPERATING INCOME	Unrestricted	Restrict/Designate		Annual Budget
		Cash Reserves	Total	
Pledge/Plate	187,170.14		187,170.14	190,500.00
Building Usage	4,330.00		4,330.00	4,900.00
Other income	1,882.19		1,882.19	500.00
Investment Earnings	2,963.67	(2,019.46)	944.21	3,250.00
St. Andrews Place	3,000.00		3,000.00	3,000.00
Lauridsen Trust	20,000.00	-	20,000.00	
Hospitality/Fellowship	1,823.00	-	1,823.00	1,500.00
Total Operating Income	221,169.00	(2,019.46)	219,149.54	203,650.00
OPERATING EXPENSE				
Clergy	94,739.59		94,739.59	96,105.00
Lay Staff	25,566.05		25,566.05	26,766.00
Payroll Taxes	3,182.15		3,182.15	3,600.00
Ministries	7,253.87	-	7,253.87	8,400.00
Diocese Assessment	34,278.54		34,278.54	34,500.00
Administration	14,272.72		14,272.72	16,100.00
Building Property	25,491.19		25,491.19	28,296.00
Total Expense	204,784.11		204,784.11	213,767.00
Net Operating Income	16,384.89	(2,019.46)	14,365.43	(10,117.00)
RESTRICTED INCOME				
Community of Hope	-	500.00	500.00	
Sabbatical Income		2,211.00	2,211.00	
Legacies/Bequests		17,000.00	17,000.00	
Capital Improvement Fund		18,869.60	18,869.60	
Memorial Funds		-	-	
Edith Rogers Scholarship		-	-	
Youth Education		135.00	135.00	
Youth Group Fundraisers		1,861.25	1,861.25	
Start Up seed money		2,379.88	2,379.88	
Rector's Discretionary Fund		2,145.00	2,145.00	
Total Restricted Income		45,101.73	45,101.73	
RESTRICTED EXPENSE				
Earth Stewardship Ministry		200.00	200.00	
Diocesan Grant		21.69	21.69	
Sabbatical Expenses		32,515.01	32,515.01	
Legacies and Bequest Transfers		35,300.00	35,300.00	
Capital Improvement		26,247.91	26,247.91	
Office Equipment Fund		918.53	918.53	
Landscape expense		700.53	700.53	
Youth Education		156.59	156.59	
Youth Fundraisers		79.20	79.20	
Start Up seed money		3,079.88	3,079.88	
Rector's Discretionary Fund		2,395.00	2,395.00	
Total Restricted Expense		101,614.34	101,614.34	
Net Increase(Decrease)	16,384.89	(58,532.07)	(42,147.18)	(10,117.00)
BEGINNING EQUITY 1-1-15	29,783.26	264,206.24	293,989.50	
ENDING EQUITY 12-31-15	46,168.15	205,674.17	251,842.32	
Incomplete Transfers	110.00	(110.00)	-	(R D Fd \$110.00)
ACTUAL EQUITY 12-31-15	46,278.15	205,564.17	251,842.32	

See Accountant's Report

Pledge Update for 2016

The number of families and individuals who pledged for 2016 is 85. Some pledged being involved in a specific ministry; others pledged financial support without indicating an amount; and most pledged a specific amount of financial support for the year. All pledges are welcome and appreciated and can be made any time during 2016. Pledge cards can be picked up from the office.

Pledge income is budgeted as about 75% of our operating income for the year. As of January pledges are for \$158,606 not including the pledges with unspecified amounts. This puts us under the budgeted amount of \$170,000 but within range of that amount.

Making a pledge gives the finance committee and vestry a ballpark idea of what can be expected for budgeting purposes. However, about 25% of the operating income is from unrestricted gifts, Easter/Christmas offerings and other types of contributions. Unrestricted contributions and offerings over and above our pledges are important in providing adequate operating income for St. Andrew's and St. Swithin's "To Know Christ and to Make Him Known".

Thank you for your ongoing commitment to our ministries.

Gary Heaton, Treasurer

St. Andrew's and St. Swithin's 2016 Budget

The budget for 2016 has changes in it that resulted in a projected increase in operating expenses and the need for increased operating income during 2016. The vestry approved the budget after receiving input from the finance committee and having several discussions about it. I have been involved with the budget process for almost a decade as either a member of the finance committee, the vestry or as treasurer.

This year there was more in-depth discussion about the budget, the mission and ministry of the parish and the ways we can be faithful followers of Jesus in the future than I had seen before. The decision to approve a budget that increased costs for 2016 was made because the vestry concluded it was the best way to faithfully move forward.

Most areas of the budget stayed the same as 2015 but there are increases in compensation for most lay staff, Gail+ and supply clergy. The budget also includes the option of a paid new position of Youth Leader/Coordinator and an option to increase the number of hours the office manager can work weekly.

The budget is included in the pages that follow this. If you have questions about it please talk with Steve Deutermann, our new treasurer, or with members of the vestry. I am also very willing to talk with you about questions you may have but it will be "unofficial" as my term as treasurer and as a member of the vestry is over.

Faithfully,

St. Andrew's Budget 2016		
Account	Income	
40101	Pledge/Plate	
40102	Pledge	170,000
40103	Plate Offerings	8,250
40104	Easter/Christmas	7,250
40300	Building Usage	4,900
40310	Other Income/Operating Gifts	1,000
40200	Investment Earnings	
40902	MMkt Interest	50
40211	Investment for Operating	3,000
40212	Checking Interest	
40401	St. Andrews Place	3,000
40402	Church School Income	
40403	Hospitality/Fellowship Income	1,500
	Operating Income Total	198,950
	Restricted Income	
40960	Clergy Contract Reserves	3,100
40970	Rector's Discretionary Fund	
	Total Income	202,050
	Reserves used for operating expenses	25,748
	Total Income with Reserves	227,798

	Expenses	
60101	Personnel	
60111	Clergy	
60112	Rector Salary	45,678
60113	Rector Housing Allowance	24,000
60114	Clergy Travel/Exp	3,600
60114a	Carryforward	
60115	Clergy Health Insurance	12,200
60116	Clergy Pension	12,369
60117	Key Person Insurance	1,200
60118	Continuing Education	500
60130	Supply Clergy	1,800
60200	Lay Staff	
60211	Office Manager Salary	16,900
60212	Supply Office Manager	
60222	Organist Salary	
60223	Supply Organist	5,460
60224	Choir Director Salary	3,423
60225	Musician's Prof Exp/Travel	100
	Youth Leader/ Coordinator	2,400
60226	Nursery Attendent	
60227	Sexton Salary	4,800
60229	Supply Sexton	
60228	Vergers Professional Exp	
60300	Payroll Taxes	
60302	SS and Medicare	2,071
66193	Labor and Industries	1,836

Expenses continued		
60400	Ministries	
60401	Adult Education	100
60402	Church School	400
60403	Hospitality Supplies	1,500
60404	Music/Choir	200
60405	Piano Maintenance	250
60406	Worship Supplies	1,800
60407	Other Commitees	
60408	St. Swithins	3,465
60410	Youth Group	300
60411	Stewardship	150
60412	Seminary Scholarship	
60413	Leadership/Vestry	250
	Diocese Assessment	34,500
60502	Administration	
60600	Professional Service	4,800
60606	Advertising	2,150
60601	Office Equipment	1,700
60602	Office Supplies	2,400
60603	Communications	3,350
60604	Convention	1,800
60605	Building/Property	
60700	Landscape Maintenance	1,500
60705	Building Maintenance	3,000
60701	Janitorial Supplies	1,100
60710	Equipment Maintenance/Repair	3,500
60711	Equipment Inspections	600
60714	Insurance	5,746
60702	Utilities	10,000
60703	Property Tax	1,800

Expenses Continued		
60704	<u>Restricted Fund Expenses</u>	
60955	Sabbatical Reserve	0
60121	Sick Leave Reserve	600
60122	Leaving Reserve	2,500
60123	Rectors Discretionary Fund	
60970	<u>Total Expense</u>	227,798
	Net Income	0