# Saint Andrew's and St. Swithin's

# **Episcopal Churches**



## A Report to the Congregation for 2011

Presented January 29, 2012

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**Our Mission: To Know Christ and Make Him Known** 

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### St. Andrew's / St. Swithin's Annual Meeting for 2011 Sunday, January 29, 2012

### Agenda

Opening prayer

Appointment of Clerk for the meeting

Minutes of January 30, 2011 meeting

2011 budget recap

2012 Narrative Budget and discussion

Rector and Warden Reports

Ministry Reports

Election of Vestry

**Outgoing Vestry Members** 

Election of Convention delegates

Announcement of next Senior Warden

Thank You to:

Closing Prayer

#### **Annual Meeting Minutes: January 30, 2011**

The Annual meeting of St. Andrew's Episcopal Church began with a potluck. The official meeting then opened with prayer. Ann Wood was appointed as Clerk for the meeting.

The minutes of the 2010 meeting were approved with some corrections.

The Treasurer's Report was addressed by Michele Wolff. There were no specific questions. A full budget report is available to anyone who is interested. Michele has been transferring treasurer's information from the Church Windows program back into Quick Books. The Church Windows program was found to be cumbersome. Gary Heaton presented a narrative budget for 2011. The budget for this year is \$217,862, with pledges in so far amounting to \$157,787. He expects that plate income along with Christmas and Easter income, building usage and other income, and more pledges coming in will make up for the budget deficit.

The Rector and Warden reports are in the end-of-the-year packets.

Angela Reynolds will be the new Director of Religious Education.

Ralph Angulo reported the Legacy Society has 38 members now.

The vestry of St. Andrew's has proposed an amendment to St. Andrew's bylaws concerning who can be a vestry member. Section 3 reads: The vestry may appoint to a one year term a youth representative to the vestry with full rights, privileges and responsibilities. The youth shall be 16-21 years old at the time of the appointment. The youth representative may be reappointed for up to two more years. When this position is filled, the vestry number may be eleven. The motion to approve the amendment was made by Vicki Van Calcar and seconded by Brooke Taylor. The motion passed and Michaela Rogers will fill this position.

#### Election for vestry:

There are three full term positions open. Ralph Angulo, Andrea Walden-Morden, and John Mitchell have agreed to stand for this election. They were elected by acclamation. The outgoing members are Gary Heaton, Angela Reynolds, Bob Wheeler, and Dawn Edwards-Tibbett (from St. Swithin's).

Election of Convention delegates (4 active and 4 alternates):

The men who have agreed to stand for election are Dick Van Calcar, Paul Hansen, Ralph Angulo, David McCoy and Mark Schander. The women are Valerie Tutton, Angela Reynolds, Mary Reynolds, Pat Milliren, Michele Wolff, Gretchen Van Blair and Susanne McCoy.

Those elected as active delegates are Dick Van Calcar, David McCoy, Gretchen Van Blair and Valerie Tutton. Alternates are Michele Wolff, Susanne McCoy and Mark Schander. Gail announced that this year's Senior Warden will be Dick Van Calcar.

The meeting ended with a prayer.

Ann Wood, Clerk

#### **Rector's Annual Report for 2011**

Last year we used these four categories of mission and ministry for the narrative budget. I use them again because they keep us focused on the life of the church in service of God as we seek to "Know Christ and make Christ known." So here are the highlights (and it's still three pages!) and the new things we experienced making 2011 completely unique and splendid.

**Worship:** In 2011 we continued to develop our worship offerings and strengthen what has been strong for years: Sunday worship, Morning Prayer, Compline, and the midweek service on Wednesday where we have continued to explore alternative liturgies and further develop the core of people serving at the altar and presenting homilies. We faithfully provide communion weekly at Long Term Care in Forks and at St. Andrew's Place. We did our first breakfast and ecumenical worship service for the Week of Prayer for Christian Unity and participated in the World Day of Prayer. And again we had an incredible Jazz Mass and were listed on the full event program for the Juan de Fuca Festival of the Arts.

Our additional liturgies have we welcomed visitors regularly: Taizé, healing, Blue Christmas. Holy Trinity participated with us on Thanksgiving Eve and they will reciprocate next year. For the first time, Holy Trinity's pastor and I swapped altars to celebrate the full communion our denominations share. There is interest in doing more by sharing full worship, not only pastors! Our ELCA pastor partners have celebrated the Holy Eucharist at our altar on Wednesdays when I need to be away for diocesan activities. UMC pastor John Maxwell con-celebrated Eucharist with me as part of the interim communion the two denominations are exploring.

We had our first Christmas/Epiphany pageant in a while and it was great fun and had a fabulous celebration of the Feast of St. Andrew even without the haggis. We added a trial Tenebrae service for Holy Wednesday and EfM sponsored a Seder Meal for their Passover celebration. An evening service for All Hallows' Eve began in the Memorial Garden and was a well-received part of the All Saints' Triduum. An O Antiphon service was held for the first time in several years and we concluded our third Creation Season in great splendor with the kids continuing to share their beautiful voices with the choir! We are a model for the diocese on this liturgy.

We have worshipped indoors and out and even had a pajama potluck after church on Christmas morning although your pastor was the only one in pajamas (this year)! We joyously celebrated the final adoption of Ephraim and Ezekiel into the Woodin-Stockert family and found out that turning 8 is a big deal because then you are invited to enter to acolyte corps! We welcomed new lectors, Eucharistic Ministers and acolytes who are all such blessings to us as they offer their own gifts of self in praising God.

**Christian Faith Formation:** Just about everything we do as a faith community is part of our ongoing development as Christians. Here are some of them:

- Retreats at St. Andrew's House and St. Placid's Priory
- contemplative prayer weekly, a Quiet Day in Lent;
- Monday night study and worship, Wednesday bible study, continuing Godly Play and Rite 13 as part of the Journey to Adulthood.
- With the help of uncounted hands and hearts, hosted the joint vacation bible school using the Green VBS curriculum and it all was so very good.
- Three "field trips" to St. Mark's Cathedral: Confronting Islamophobia, Icons in Transformation, and Advent Lessons and Carols (O Antiphons)

a trip to the Tacoma Dome to hear the inspirational Desmond Tutu.

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- deepened our trust in God through our financial commitments to the church and generosity to Wine into Water, MANNA, the discretionary fund, the Tree of Life and individual needs.
- Bishop Rickel visited for our Stew Fest and helped us achieve what hadn't been seen in many years: over 100 people pledging over \$183K for 2012. Now <u>that</u> is a spiritual discipline.
- A discernment group concluded 16 months together as they prayerfully and intentionally challenged each other and learned more about their own calls to vocation and ministry in their individual lives.
- Four of us started studying Hebrew to deepen our understanding of the Hebrew Scriptures (Old Testament) and Education for Ministry is in its third year with new participants added each year!
  - I am particularly proud to be a part of this vestry and its desire to more intentionally include prayer and discernment in the work we are given to do, to transform our work from business only to Christian formation even through our leadership in the church. We welcomed a youth representative onto the vestry with full rights and privileges. Yay!
  - Community and beyond: What a fun year we had helping provide for the needs of others!
  - The Wine into Water "campaign" began with a kick off dinner at Camaraderie Winery and continued with coin-collecting over the year. Along with special donations, the total to Episcopal Relief and Development for a well was beyond our expectations at \$5400.
- We continued to participate in Earth Day and Earth Hour and will do so again as we honor the earth and its limited resources.
- St. Andrew's hosted Faith Advocacy Day in October with former Rep. Lynn Kessler as the quest speaker on "Civil Discourse."
- We continue to be home to wonderful groups including two Narcotics Anonymous groups, TOPS, Overeaters Anonymous, and the Girl Scouts on a weekly basis with great pleasure.
- We had to say goodbye to the Tabernacle Church with sorrow because of the tragic disability of their pastor.
- Numerous groups reserve and use our facilities to play bridge, have a meeting, a garage sale, or a party.
- The Gideons visited to share with us their remarkable ministry of Bible placement around the world.
- MANNA, VIMO including Fiber Arts Boutique/organ concert, Kiwanis, blessing animals, and housing accessibility have been a part of our ministries and our people and the vestry readied our contract with Serenity House should the church be needed for emergency winter overnight shelter.
- Our youth group has been snowshoeing and bowling and begun some ecumenical gatherings, and one adult/one youth made up practically the entire delegation from the Diocese of Olympia to the church-wide Episcopal Youth Event in St. Paul, MN <u>and</u> stayed for additional mission work.
  - Our young adults, 35 and under, are gathering to get to know one another and to hopefully provide a core of people who will continue to invite others and help us provide what this particular age group of people needs for their own spiritual development and how St. Andrew's can best be a part of that.

• We continued again this year as a Greening Congregation and worm bin provided wonderful soil on Rogation Days and made our Christmas narcissus bloom two weeks early!

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We are active in Diocesan activities and this year became one of five congregational teleconference centers to link us across geography. The diocese very generously footed the bill to get fiber optic cable from the street to the church so our internet connectivity is dramatically improved.

A highlight was our participation with the Lower Elwha people in celebration of the beginning of the Elwha Dam Removal project. It was an honor to serve with them.

**Ministries:** Every report you find in the Annual Meeting document is a testament to the many ministries of St. Andrew's and St. Swithin's so I commend them to you. We are indeed blessed with holy hands, hearts, heads, and feet. Here are a few of the things which might not otherwise be mentioned:

• We finished our participation in the College of Congregational Development; two of us this year, three last year.

The Knitters hosted the knitters from Christ Cathedral in Victoria and then joined them there later in the year.

The Memorial Garden is being tenderly cared for and has a new birdhouse in residence.

We welcomed 4 people into the Body of Christ through the waters of baptism, married two couples in the eyes of God and the church, and laid to rest 6 of our loved ones; all beautiful expressions of God's love and promise to be with us in all the seasons of our lives.

We retired an office manager and welcomed Pat Andrews into our midst.

Our treasurers and vestry clerk completed their service and new were appointed with our gratitude all around for their devotion and skill in the ministries they have claimed.

All our guilds and committees have been busy showing the face of God to each other and all of us through pastoral care, providing and delivering flowers, making home visits and phone calls, giving rides, preparing food, cutting grass, beautifying the church, producing bulletins and going shopping. We've laughed and cried, danced and sung, picnicked and partied. Each of these is a joy in the sight of the Lord.

**Blessings, indeed:** St. Andrew's and St. Swithin's are in a good place as we look with hope and confidence into 2012 and beyond. We are no longer strangers to one another and as we begin our fourth year in the river of life together the horizon beams with light. We will always have challenges to confront; we would be mistaken if we ever thought we "had it made." We may not always have everything we want, but we will always have everything we need. What we do with what God has given us <u>is</u> the work we have been given to do: continuing to grow in love and service of God in Jesus Christ and showing the world what that means to us and what it looks like in this place. Alleluia, alleluia!

#### **Annual Report for 2011 from the Senior Warden**

I was mindlessly paging through the beginning of the *Book of Common Prayer* and chuckled to myself: "What? The Annual Meeting isn't on the church liturgical calendar? Furthermore, the 5<sup>th</sup> Sunday Potlucks aren't listed on the list of Feast Days!" Well, whoever wrote that book didn't know a thing about St Andrew's! The annual meeting happens every year on *our* church calendar and we "feast" on 5<sup>th</sup> Sunday potlucks!" So, welcome to the Annual Meeting, "liturgical" or not, and welcome to the "Feast" of the Fifth Sunday Potluck!

A year ago Gail asked (informed) me to be Senior Warden. I looked at the gigantic jobs done by our recent Senior Wardens and thought, I can't do that! There aren't that many extra hours in three years to get all that done. Then, Gail thanked me for accepting and off we went! I haven't worked *nearly* that hard and in fact, the job has been delightful! That's what this Senior Warden's annual report is about. Here are some highlights:

We've had some transitions this year: in finances, Margaret Crawford, Michele Wolf, and many others have tried hard to make a computer program "Church Windows" work -- which it never quite did -- in place of "Quick Books for Small Businesses" -- which didn't understand pledging. We never made it! With Michele moving to Montana and Margaret wanting to retire after many years of service, it was time for a change. As Gary, our new treasurer, will report, we're now "fully accounted for" with the ongoing help of a great finance committee and Charlie McClain, CPA. The congregation could do well to give this past, present and future team a standing ovation for a job well done!

Von Markley's retirement this spring from her role in the front office was a huge potential "speed bump" for the church. Instead, we had volunteers fill in the short transition gap. We had a fast-working, dedicated personnel committee. We had a wonderful thank-you party for Von and a happy welcoming party for Pat. Wow, what an amazingly smooth transition! Thanks also to everyone who took up the slack in the transition.

These are two examples of what's going on in the church. I could just as well have used the incredible hard work and progress made in our church school, the week-to-week dedication of the Altar Guild, the constant attention to the physical needs of the church, or the creative work in music that our choir provides. These are illustrations of what this report is really about: St. Andrews has had another exciting and successful year. We all know it. We can feel it! God's Spirit is with us all. You can see it is the smiles, they're everywhere! It's been remarkable. There aren't little groups in a corner with dour faces talking grimly about some church issue. There aren't big clouds of doom hanging over us. Where issues arise, The Spirit energizes us with a "can-do" attitude and we move on with smiles. We come to church for that Spirit, we are recharged, and we take that Spirit out into our lives in the world for another week. We return for a recharge because this is a wonderful recharging place!

Annual Meetings and 5<sup>th</sup> Sunday potlucks may not be liturgical, but, as with everything else at St Andrew; they're clearly a piece of our lives together, sharing the wonderful Spirit of God in the Body of Christ — the Church. Thanks be to God, and Thanks to all of you, it's been another wonderful year,

Dick Van Calcar, Senior Warden

#### Annual Report for 2011 from the Junior Warden

It is with joy that I report to you the outstanding care and upkeep given by parishioners for the maintenance of our church. Throughout the year, people have offered their skills and time to keep all the parts of this building in good repair, safe, and kind to the environment.

**Building:** In continuing with our goal of greening the church building, we replaced the aging, single-pane slider in the Rector's office with an energy-saving, double-pane window, and enclosed the balcony to provide more space in the office. Pat Milliren secured a grant from the Bishop's Committee on the Environment to purchase the materials. With the efforts of many volunteers, the window has been installed and the exterior wall finished. Interior details are in process. This project benefits us by reducing the heating bill, and providing more space for the rector.

The Diocese of Olympia received an endowment to install teleconferencing sites at remote locations in western Washington, and St. Andrew's was chosen to be one of those sites. Equipment was installed, high-speed internet connection was contracted, and a myriad of details and glitches were resolved. The system is now up and running. Trips into Seattle to attend meetings will be fewer because meetings can now be attended in our library.

Through the diligent efforts of Paul Hansen and Ralph Angulo, we have arranged for St. Andrew's to be used for emergency shelter if the need should arise.

There have been many projects, both planned and unplanned this year. Broken windows, floor tiles, and water heaters have been replaced. Exterior walls have been repainted. Fire extinguishers have been upgraded and inspected, and Pentecost balloons removed from the ceiling fan in the Nave.

**Grounds:** Dick and Vicki Van Calcar spent hours weeding the gardens in the front of the church and Leilani Wood has been contracted to care for the Memorial Garden. Emily Dilling has put many years of attention into the gardens at St. Andrew's. At her request, Ken Bockman put temporary patches on some of the potholes in our driveway. However, more extensive repaving is needed.

Our roofs seem to be in good condition, except for the moss on the north sides. We hope to give that some attention this spring. It would be wise to set up and contribute to a savings account for replacing the roof. Although it still has years of wear left on it, replacement at some time is both inevitable and expensive.

Our sincere appreciation to all who have participated in this "hands-on" ministry to the church: Larry Fox, Gary Heaton, Paul Hansen, Dick Van Calcar, Rich Ruud, Phil Morgan-Ellis, Debbie Heaton, Emily Dilling, Dana Anderson, and Doug Wheatley, among many others who have helped throughout the year. Please accept the humble thanks of the whole parish.

Valerie Tutton, Junior Warden

#### 2011 Adult Education Report

Videos; lectures; book discussions; Wednesday Eucharist followed by Bible study and a brief Lectio Divina; Monday evening discussion and Compline; and the Sunday Adult Forum between the two worship services are all part of our adult Christian formation opportunities at St. Andrew's. We have covered topics from the Old Testament to the Gospel of Mark to monthly reviews of the Gospel readings; from archeology of the Holy Land to a three week series on Music and Spirituality; from discussing the book <u>Getting to the Heart of Interfaith</u> to discussions on a wide range of articles dealing with issues facing us as Christians; from talking about local social justice issues to global environmental concerns; and sometimes we just sit and visit while having some coffee or tea. Check the Call each month for more information. Lots of thanks to the many people who help lead these studies and discussions. Please join us when you can.

Gary Heaton, for the people involved in Adult Education

#### **Children's Education Report**

What a year it has been! Last September, Debby Heaton stepped down, but I'm getting the hang of it. Give a big "Thank You" to Godly Play Story Tellers, Rite 13, Door Keepers, and Nursery volunteers: Pastor Gail+, Betty Marshall, Deborah Morgan-Ellis, Andrea Walden-Morden, Ruth Osterberg, Harriet Angulo, Jessica Anderson, Margaret Crawford, Elsa Johnson, Debbie Heaton, Linda Rogers, Michaela Rogers, and Gretchen Van Blair.

Classes include preschool (four years and up) and 2<sup>nd</sup> grade, 3<sup>rd</sup> and 4<sup>th</sup> Graders, and 5<sup>th</sup> grade -8<sup>th</sup> grade totaling 16 children and youth. On Sundays, we gather to practice what we will be singing with the choir, and we look forward to hearing some drumming in a few songs to come. The Youth have been involved in the worship services during Creation Season, and accompanying Pastor Gail at the table on the 2<sup>nd</sup> Sunday of each month.

Ephraim Woodin-Stockert and Katie Fox attended their first JYC (Junior Youth Conference 6<sup>th</sup> to 9<sup>th</sup> grades) last year and look forward to bringing Rose and Mathew to the conferences this year. Michaela and Jessalyn Rogers, Nikki McGoff, and Frank Carr are all seniors this year, so they have been busy.

Ecumenical youth events happen 4 times a year and allow youth ranging from 5<sup>th</sup> grade up to 12<sup>th</sup> grade to "hang out" and be in a safe environment. The kick-off was at the Roller Skating Rink, where about 35 youth ranging from 5<sup>th</sup> grade to 12<sup>th</sup> grade, came to skate, talk about God, and eat Ice Cream. There was also a Christmas Party at Holy Trinity Lutheran Church with games, food, limbo, and a White Elephant Exchange. The next event is still being planned, so watch "*The Call*" for more information! Thank you for sharing your children, and your time.

Angela Reynolds

#### **Youth Report for 2011**

The opportunity to serve on the Vestry as a youth representative was fantastic. I learned a lot about the inner workings of our congregation and met some great new people. My vestry position led me to being elected as the Diocesan Convention youth representative for the Peninsula Region. I had a seat, voice, and vote which allowed me to participate directly in the diocesan decisions and resolutions. Again, the whole process of running a church fascinated me so I was grateful for the chance to be a part of that.

This summer, Angela Reynolds and I traveled to St. Paul and Minneapolis for the Episcopal Youth Event. Looking back at our experience at EYE there is a lot to remember. There were 3 packed full days of worship, workshops, fellowship, singing, and beautiful nature in St. Paul. On the first day there was a spectacular worship service in which our presiding bishop, Katharine was there along with 60 other bishops and clergy from the United States, Guam, Ecuador, The Dominican Republic, and Micronesia. Processing into the auditorium with the bishops were youth representatives from each diocese carrying their decorated EYE banner. I represented the Diocese of Olympia in the procession. Presiding Bishop Katharine Jefferts Schori welcomed us and set a good tone for the conference with a sermon about fulfilling God's mission daily.

Following the EYE conference, many dioceses took part in a 3 day short term mission in the greater twin cities area. Being a small delegation, we joined up with the Diocese of Spokane and went to the Church of Gethsemane in Minneapolis. We helped with their homeless community outreach by organizing a clothing drive and volunteering in their food pantry. We also did some general maintenance to the facilities. Some of our group built large compost bins to help reduce their garbage. The church also has a small but plentiful garden which we weeded and harvested from.

Thank you for your support in sending us to St. Paul, Minnesota, for the fantastic conference.

Michaela Rogers

#### 2011 Earthcare Summary for St. Andrew's, Port Angeles

2011 produced variety and consolidation towards stewardship of God's good earth!

We celebrated world-wide Earth Hour with a candlelight service in March. With input from members of St. Andrew's and others, the county made a special proclamation to reduce energy use county-wide. We celebrated Earth Day on a Wednesday in April with a special homily on the history of Earth Day; original music by Jim Couture; a potluck with some local foods and conversation with Shannon Walz from Nature Bridge at Olympic National Park.

We finally 'mined' our worm bin for soil used in our Rogation Day Service, for Vacation Bible School and to grow our paperwhite narcissus for Advent. We have come full circle with our worm bin from garbage scraps/coffee grounds and tea remains to fertile soil!

Many photos of our work in Earthcare were used in Diocesan displays, as a slideshow at the diocesan workshop on Stewardship of ALL Resources and as part of a video shown at convention to illustrate the work of churches and the Bishop's Committee for the Environment. We hosted a BCE workshop in June to teach peninsula churches how to enter energy data into an EPA energy calculator to begin calculating our energy savings toward the Genesis Covenant goal of a 50% reduction in 10 years.

Thanks to Pat Milliren, we continue as a Greening Congregation with Earth Ministry. Our narthex bulletin board displays and discusses a variety of liturgical, biblical, and political environmental issues including the Four Environmental Priorities chosen by the Environmental Priorities Coalition in WA State.

Vacation Bible school studied the Parable of the Sower and the environment; we studied environmental priorities in a Monday discussion; blessed animals and the people with them at the Gateway in honor of St. Francis; and enjoyed our third annual Creation Season celebrating God's gifts of Sun, Animals, and Wilderness. Liturgy and music, banners and processions, children and adults celebrated God's creation in special ways again this year.

We made more cloth napkins (at least 150 now!). We continued to make repairs to the building, learned to use our wonderful low-water upstairs dishwasher! We are finishing the project in Gail's+ office and received a BCE grant of \$500.00 toward this project.

The bulletin board and the January CALL have proposed resolutions for 2012! Copies of <u>Year of Plenty</u> will be available for you to look at during our annual meeting!!

We give enormous thanks to all who helped St. Andrew's work toward environmental stewardship this year.

Pat Milliren and Debbie Heaton

# Fellowship Committee Annual Report for 2011

#### January - September 2011

Most of you are familiar with what events have occurred this year. Therefore, I'll not do a re-cap up until October when our very capable Marty Anderson took over as Fellowship Chairman. Rather, I'd like to tell you why I believe our Fellowship Committee is so important to our church. Some people think that ours is only a small contribution to our church. "Just a social thing."

Ask yourself: "What if we just came to church on Sunday, went home immediately after the service, and never had contact with one another until the next Sunday?"

Our social gatherings afford us an opportunity to get to know one another, to share our joys or sadness, headaches, heartaches, and happiness. Therefore, I feel that the Fellowship Committee is a very important part of the Church – a caring and sharing with and for one another – a knitting together of God's people.

Thank you for contributing to this effort, in the past, and into the future, Nancy Prince-Fox

#### October - December 2011

I was asked to take the role of Chairperson of the Fellowship Committee in late August. I accepted with the understanding that I would be out of town the whole month of September.

October was a busy month with a fifth Sunday Potluck, a city wide Saturday Discourse Meeting. The highlight of October was a visit from the Bishop for our annual stewardship stew fest. The committee enjoyed setting up for the gathering to eat the delicious stews and hear the words of our Bishop. Mary Lee Long hosted Canapés and Conversations in November for all to enjoy. December kept us busy and celebrating Christmas with a morning brunch potluck for over fifty people.

The Fellowship Committee is also responsible Sunday morning coffee hour after the 10:00 service. We need our congregation to sign up for coffee set up for one Sunday a year minimum in order to enjoy this time of community together.

We will continue to trust that snack foods will be brought for everyone to share. It would work best if members would sign up for the Sunday that is best for them. Sign up sheets are on the table outside of the office.

Respectfully submitted,

Marty Anderson

#### Pledges for 2012

Thank you to all the families and individuals who made a financial commitment to St. Andrew's and St. Swithin's. It has been more than a decade since over 100 pledges were received for a year. For 2012 there are 101 pledges totaling \$183,487.50. This is a significant increase from last year. These gifts give our parish a solid foundation to carry out our mission "To Know Christ and To Make Him Known".

Please pray that God's Spirit will guide and strengthen us as we serve Christ this year.

God's Peace,

Gary Heaton, Stewardship chairman

#### PLANNED GIVING / LEGACY SOCIETY REPORT - JAN 2012

The Planned Giving Board consists of Ralph Angulo, Anne Mitchell, Margaret Crawford, Emily Dilling, Gary Heaton, Doug Holst and Mary Lee Long. Rev. Gail+ is an ex-officio member.

The purpose of the Legacy Society is to acknowledge those persons who have made provisions in their estate plans to leave a portion of their assets to St. Andrew's at the end of their lives. Founding members are those who made St. Andrew's a beneficiary in his or her estate plan, during the period from July 1, 2008 through July 1, 2010. Those making provision for St. Andrew's after July 1, 2010 will be deemed Sustaining Members. If any one wishes to remain anonymous, they may do so.

Annually, the Planned Giving Board will sponsor a special event to honor members of the Legacy Society. In 2010, we had a ceremony to honor our 36 founding members. This number is extremely gratifying and represents a magnificent vote of confidence in our church. In 2011, we welcomed 7 new sustaining members. This gives us a total of 43 members. By any standard, this represents a tremendous vote of confidence in St. Andrew's.

We will continue our efforts and hope to welcome more sustaining members at our next annual Legacy Sunday. As a reminder, any provision in your estate plan, by will or otherwise, for the benefit of St. Andrew's qualifies for membership in the Legacy Society. There is no minimum amount required.

Ralph Angulo, Planned Giving Chair

#### St. Agnes Guild Annual Report 2011 Input

The St. Agnes Guild purchased furniture for the seating area in the library replacing the older, outdated couch and tables. The area looks lovely and is very inviting. Pat Morgan, Vice President, took the lead on the purchase of the furniture assisted by Sally Mowbray, Betty Wendell, and Connie Wulfman. We also purchased tea kettles for the parish hall kitchen area, supported the VIMO clinic with a donation, and gave a donation to St. Andrew's Place for their Christmas celebration for their residents. The St. Andrew's Knitting Ministry was also supported with a donation for the homeless veterans "Stand Down".

The St. Agnes Guild meets the third Thursday of the month at 11:00 a.m. in the Library. We start our meetings with a short program followed by a business meeting and brown bag lunch with a wonderful dessert provided by our hostesses for the month. We have a potluck luncheon at Christmas followed by a "white elephant" auction. We also have an end-of-the-year picnic -- generally at one of our member's homes. All St. Andrew's parishioners are invited to attend our meetings and join our group. Dues are \$5 per year. The St. Agnes Guild mission is to support the church financially and to assist with receptions and coffee hours. Karen Agee, President

ST.AGNES GUILD TREASURER'S REPORT

January 1, 2011 t	hrough Dec 31, 2011	
Balance Jan. 1, 2011		\$1,941.26
Income:		
Dues	100.00	
Donations	447.87	
Cookbook sales	37.50	
Mystery Bag Raffle	122.55	
Pennies	34.61	
Interest	0.63	
Christmas Auction	35.00	
Christmas Stockings	61.60	
Income Total	<u>839.76</u>	
Total Income:		<u>\$2,781.02</u>
Expenses:		
Furniture for St. Andrew's	\$1,877.82	
Kettles for St. Andrew's	65.13	
VIMO Clinic	55.00	
St. Andrew's Place	200.00	

\*Note: Total of Penny Collection is \$234.73. One pound equals 1.50, total is 156.5 pounds.

Knitters for Veterans' Caps

Balance as of Dec. 31, 2011

**Expenses Total:** 

30.00

\$2,227.95

<u>\$553.07\*</u>

#### St. Andrew's Altar Guild Statement

Income:

Easter: \$461.00

Services: 355.00

Christmas: 572.00

Memorials: <u>692.00</u>

Income Total: \$2,080.00

Disbursement:

Palms: \$79.75

Easter: 276.15

Christmas: 426.05

Flowers: 1,455.87

Disbursement Total: \$2,313.08

Balance on hand, 12/31/2011: \$1,599.74

Emily Dilling, Treasurer

#### Stewardship 2011

1 Timothy 6:18 "They are to do good, to be rich in good works, generous, and ready to share"

Sally Mowbray, Von Markley, Ralph Angulo, Mary Lee Long, Adrienne Monro and Gary Heaton were involved in the stewardship ministry this year. Gail+ was an important ex-officio member. During the year Pat Andrews, Phil Morgan-Ellis and people from the Wednesday Bible study and the Adult Forum helped in various ways.

Many stewardship activities took place in 2011.

- Articles with a stewardship emphasis were in the e-news and the Call throughout the year
- A special Tree of Life Offering was emphasized in July. People responded generously with additional giving.
- Spiritual Partnership cards were prepared and many people responded by sending cards to people in the parish as a way of sharing our faith stories with each other and what we liked about St. Andrew's and St. Swithin's.
- The "StewFest" in October, with Bishop Rickel as our speaker, was an important part of our pledge season. (The Rev. Lance Ousley, Diocesan Canon for Stewardship and Development is our speaker for 2012). Stewardship letters were written and mailed as was a follow letter. Thank you cards were sent to the people and families who made a financial commitment for 2012.

Our stewardship year also connects us with stewardship of all of God's creation. Thank you for giving time, talent and treasure to further God's Kingdom in our parish, our community and our world.

If you would like to be part of our stewardship committee please let one of us know. New ideas and thoughts about areas for stewardship emphasis are always welcomed and appreciated.

Gary Heaton for the Stewardship Committee

#### Wine into Water

At the Diocesan Convention in October 2010, parishes were asked to contribute to the building of water wells through Episcopal Relief and Development. Thanks to the generous giving of coins, checks and cash, the people of St. Andrew's and St. Swithin's collected \$5,400.07 towards water wells. A check was sent to ERD providing this money for one well and the start of another. Many families will benefit because of the clean water that can be provided with our gift.

Thanks be to God!

# Treasurer's Report for St. Andrew's Annual Meeting January 29, 2012

The year 2011 was a year filled with change for the financial areas of the parish. In late April, after vestry authorization, Charles McClain, CPA with McClain, Crouse & Co. began providing accounting services for the parish. He provides monthly financial reports, meets regularly with the finance committee and treasurer, answers financial questions and provides information and guidance concerning St. Andrew's finances. Bookkeeping services are also provided including paying bills, doing quarterly taxes and the W-2 and 1099 forms.

In July the vestry appointed Gary Heaton treasurer. Margaret Crawford had bookkeeping and treasurer responsibilities many times over the years and wanted someone else to take on those responsibilities. Margaret thanks for doing this work and for continuing to help with the finances. During the year the vestry also asked the finance committee to take on more responsibility for the ongoing financial needs of the parish. Doug Holst is serving as chairman of that committee.

We may not spend a lot of time thinking about the financial work of the church but many people help the parish in this aspect of parish life. We give a big thank you to Pat Andrews, Von Markley, Margaret Crawford, Elizabeth Slater, Emily Dilling, Betty Marshall, Doug Wood, Bob Wheeler and Nancy Prince-Fox. Each of them helps make sure that the business of counting money, paying bills and keeping track of the finances is done. I'm thankful for the help everyone gives.

I started to put a lot of financial information in the treasurer's report but decided instead to give just a little instead. The finance committee, Charles McClain and the vestry worked on the 2012 budget which the vestry approved in November of 2011. You can find the financial details in the annual report which includes the line item 2012 budget along with the actual 2011 expenses, a 2012 narrative budget report and the Statements of Financial Activities and Financial Position for 2011.

In 2011, the operating income was \$194,167.03 and total income was \$209,140.53. Operating expenses were \$205,455.32 and total expenses were \$222,882.38. The operating deficit was (\$11,288.29) and the total deficit was (\$13,741.85).

The 2012 budget projects income of \$202,550.00, expenses of \$217,789.00 and a deficit of (\$15,239.00).

In 2007 we had 78 pledges for \$118,500.00 and in 2012 we have 101 pledges for \$183,487.50. During that time our priest of many years left to serve a parish in California, we had an interim priest and then called Gail Wheatley+ to be our fulltime pastor and priest. Church attendance is increasing, the variety of worship, fellowship and faith formation opportunities has grown and we have continue to find ways to serve Christ in our parish, our community and in the world.

This year we gave over \$14,000 in "alms", money given to support those in need. This represents money given beyond our tithes and offerings and special gifts to the church. We gave money and raised funds for MANNA, VIMO, Wine into Water, and the Rectors Discretionary Fund and probably some others that I missed.

God's Spirit is still stirring us and we have come a long way the last few years. But we are not there yet, wherever "there" is. We still have a deficit projected for 2012; but with pledges being around \$11,000 more than we budgeted, the deficit may be much smaller. Our budget is one that continues our present mission and ministry but doesn't allow for expansion or replenishing our operating reserves. Our building reserves need built up to make sure we can repair or replace equipment that has worked well for years longer than expected. Our budget and our reserves are adequate for the near term, but they won't let us build our dreams.

But what is God calling the people of St. Andrew's and St. Swithin's to become? How are we to follow Jesus on the way? When we answer those questions, we can, with God's help, develop the financial, spiritual and people resources to get there.

Yours in Christ,

Gary Heaton, Treasurer

#### What is MANNA?

MANNA volunteers (Ministry Assisting Neighbors in Need with Agape) conducted a series of discussions with different groups at St. Andrew's, put notices in the bulletin, The Call, and e-news regarding support for MANNA on October 27. Donations by St. Andrew's for MANNA were very generous. Holy Trinity's Thrivent Financial agreed to match funds contributed by area Churches. St. Andrew's MANNA volunteers are Karen Agee, Margaret Crawford, Betty Marshall, and Andrea Walden-Morden.

#### What is VIMO?

The Volunteers in Medicine of the Olympics (VIMO) Clinic provides primary medical, mental health care, and referrals for specialty care to adults who live and work on the Olympic Peninsula and do not have access to health care.

#### Narrative Budget St. Andrew's/St. Swithin's 1/29/2012

This is the second year we have used a narrative budget to show St. Andrew's and St. Swithin's income and expenses. It is summary information from the 2012 budget and from the actual income and expenses for 2011. There are four areas of mission and ministry that include most of our parish activities. Expenses from the line item budget are divided into those categories to help us see our budget in terms of the many ways we follow Christ. These four areas are explained in more detail below.

**Income** primarily comes from pledges, plate offering and our Easter/Christmas giving. Other income comes from building use, St. Andrew's Place or special gifts. Unrestricted gifts, legacy gifts and bequests may be used for operational expenses when appropriate. Restricted gifts must be used for the purpose they were given. For 2012 we received pledges of **\$183,487.50**, significantly more than we used for budgeting purposes. Thank you to everyone who made this happen! This is at least the second year in a row where the budget did not accurately reflect the expected pledge income. The vestry will be asked to consider amending the budget to reflect more accurately the pledge income for 2012.

	2012 Budget	2011 Actual
Pled	\$172,500.00	\$162,089.08
Plate Offerin	\$13,850.00	\$13,758.74
Easter/Christm	\$5,300.00	\$6,736.09
pledge/plate to	\$191,650.00	\$182,583.91
total non pledge plate incor	\$10,900.00	\$11,583.12
Total Operating Incor	\$202,550.00	\$194,167.03
	Plate Offerin Easter/Christm pledge/plate to total non pledge plate incor	Pled \$172,500.00  Plate Offerin \$13,850.00  Easter/Christm \$5,300.00  pledge/plate to \$191,650.00  total non pledge plate incor \$10,900.00

**Worship:** Worship is a central part of our faith. It is giving thanks and praise to God in word and sacrament, in prayer and with joyful noises. We do this at the Eucharists, during contemplative prayer, during the daily offices and at special worship services like Blue Christmas, healing services, Earth Hour and Taize. Worship services are part of what we do as a parish for ourselves and others to help us "Know Christ and Make Him Known". The number and variety of worship services continues to increase. **Worship** represents 40% of the budget.

**Total for Worship:** 2012 budget: \$88,125.04; 2011 actual: \$83,701.68

**Christian Faith Formation:** We learn more about our faith in a wide range of educational activities from Sunday school to discussion groups, Education for the Ministry to Bible Study. We learn through worship and at special times like Earth Day and Lenten or Advent Studies. Youth activities and youth participation in parish activities are an important part of Christian Faith Formation. All of these activities help us "Know Christ". **Christian Faith Formation** represents 10% of the budget.

**Total for Christ. Faith Form.:** 2012 budget: \$22,231.30; 2011 actual \$21,249.21

**Ministries:** We serve and follow Christ through many varied Ministries. *Altar Guild, Men's Breakfast, Knitting Ministry, Worship* facilitators such as *LEM's, Lectors, Acolytes; Ushers*, and *Greeters* are some of the actions we take to carry out our ministries. Working Committees such as the Vestry, and members that help with Outreach projects like *Wine into Water*, contributions to *The Food Bank, MANNA* and *VIMO* are ministries. *Fellowship, St Agnes Guild* and *Pastoral Care* Committees are just some of the ministries of St. Andrew's that help us "*Make Him Known*". *Stewardship*, giving to the *Legacy* program, Pledges and offerings of Time, Talent And Treasure are other ways we follow Christ faithfully. **Ministries** represent 19% of the budget.

**Total for Ministries:** 2012 budget: <u>\$42,367.89;</u> 2011 actual <u>\$40,449.67</u>

**Community/World:** In our Communities and in our World we strive "To Know Christ and To Make Him Known". We reach out to others locally and throughout the world. Diocesan assessment and participation, outreach activities and letting others use our building are some of the important ways we serve. Caring for all of God's creation is part of our faith and worship. We volunteer in schools helping children read, we work with people who are homeless and we help at MANNA and VIMO and serve others in Christ's name in many different places and ways. We are also a greening congregation making energy efficient repairs to our building. **Community/World** represents 31% of the budget.

**Total for Community/World:** 2012 Budget\$65,065.02; 2011 actual \$ 64,753.96

Mission and Ministry as a % of the 2012 budget

Community
World 31%
\$65,065.02

Ministries
19%
\$42,367.89

Christian Faith
Formation 10%

**Budgeted expenses** for 2012 are \$217,789.

I hope this report lets us see more clearly the mission and ministries our financial gifts make possible. Thank you for your gifts and offerings to St. Andrew's and St. Swithin's and your commitment to follow Christ in this community of faith.

Faithfully, Gary Heaton, treasurer

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\$22,231.30

Account		Budget	Actual
		2012	2011
	<u>Income</u>		
40101	Pledge/Plate		
40102	Pledge	\$172,500.00	\$162,089.08
40103	Plate Offerings	\$13,850.00	\$13,758.74
40104	Easter/Christmas	\$5,300.00	\$6,736.09
40101	Pledge/Plate Total	\$191,650.00	\$182,583.91
40300	Building Usage	\$3,500.00	\$3,525.00
40310	Other Income	\$1,000.00	\$1,910.32
40200	Investment Earnings		
40211	Investment for Operating	\$3,000.00	\$2,736.45
40212	Checking Interest		\$14.73
40401	St. Andrews Place	\$3,000.00	\$3,000.00
40402	Church School Income	\$400.00	\$396.62
40409	College of Cong. Dev.	,	
40501	Diocese Grant		
	total nonpledge plate income	\$10,900.00	\$11,583.12
40100	Total Operating Income	\$202,550.00	\$194,167.03
40900	Restricted Income		
40801	Legacies/Bequests	\$0.00	\$579.53
40802	Insurance Settlement		\$574.79
40901	Investment Gain		\$40.94
40902	MMkt Interest		\$119.24
40903	Capital Improvement Fund		\$1,535.00
40904	Designated building		
40906	Downstairs remodel		
40905	Weatherization		
40904	Designated building other		
40910	Brokerage account		
40920	Organ Fund		
40921	Memorial Fund		\$635.00
40922	Memorials (Individual)		\$300.00
40930	Memorial Garden Fund		\$275.00
40934	Youth Group		\$1,370.00
40970	Rector's Discretionary Fund		\$4,844.00
40960	Clergy Contract Reserves		<del>4 1/2 1 110 2</del>
40961	Sabbatical Reserves		\$600.00
40962	Sick Leave Reserves		\$600.00
40963	Leaving Reserve	3	\$3,500.00
40900	Restricted income other		43/300100
10000	total restricted income	\$0.00	\$14,973.50
	Total Income	\$202,550.00	\$209,140.53

60101 Personnel 60111 Clergy 60112 Rector Salary 60113 Rector Housing Allowance 60114 Clergy Travel/Exp 60114a Carryforward (travel/exp) 60115 Clergy Health Insurance 60116 Clergy Pension 60117 Key Person Insurance	\$38,328.00 \$24,000.00 \$3,600.00 \$17,400.00 \$11,250.00 \$1,200.00 \$750.00 \$900.00	\$38,328.00 \$24,000.00 \$2,175.25 \$555.70 \$14,676.32 \$11,223.96 \$1,200.00 \$300.00
60111 Clergy 60112 Rector Salary 60113 Rector Housing Allowance 60114 Clergy Travel/Exp 60114a Carryforward (travel/exp) 60115 Clergy Health Insurance 60116 Clergy Pension	\$24,000.00 \$3,600.00 \$17,400.00 \$11,250.00 \$1,200.00 \$750.00 \$900.00	\$24,000.00 \$2,175.25 \$555.70 \$14,676.32 \$11,223.96 \$1,200.00 \$300.00
60112 Rector Salary 60113 Rector Housing Allowance 60114 Clergy Travel/Exp 60114a Carryforward (travel/exp) 60115 Clergy Health Insurance 60116 Clergy Pension	\$24,000.00 \$3,600.00 \$17,400.00 \$11,250.00 \$1,200.00 \$750.00 \$900.00	\$24,000.00 \$2,175.25 \$555.70 \$14,676.32 \$11,223.96 \$1,200.00 \$300.00
60113 Rector Housing Allowance 60114 Clergy Travel/Exp 60114a Carryforward (travel/exp) 60115 Clergy Health Insurance 60116 Clergy Pension	\$24,000.00 \$3,600.00 \$17,400.00 \$11,250.00 \$1,200.00 \$750.00 \$900.00	\$24,000.00 \$2,175.25 \$555.70 \$14,676.32 \$11,223.96 \$1,200.00 \$300.00
60114 Clergy Travel/Exp 60114 Carryforward (travel/exp) 60115 Clergy Health Insurance 60116 Clergy Pension	\$3,600.00 \$17,400.00 \$11,250.00 \$1,200.00 \$750.00 \$900.00	\$2,175.25 \$555.70 \$14,676.32 \$11,223.96 \$1,200.00 \$300.00
60114a Carryforward (travel/exp) 60115 Clergy Health Insurance 60116 Clergy Pension	\$17,400.00 \$11,250.00 \$1,200.00 \$750.00 \$900.00	\$555.70 \$14,676.32 \$11,223.96 \$1,200.00 \$300.00
60115 Clergy Health Insurance 60116 Clergy Pension	\$11,250.00 \$1,200.00 \$750.00 \$900.00	\$14,676.32 \$11,223.96 \$1,200.00 \$300.00
60116 Clergy Pension	\$11,250.00 \$1,200.00 \$750.00 \$900.00	\$11,223.96 \$1,200.00 \$300.00
	\$1,200.00 \$750.00 \$900.00	\$1,200.00 \$300.00
60117   Key Person Insurance	\$750.00 \$900.00	\$300.00
	\$900.00	
60118 Continuing Education		
60130 Supply Clergy		\$750.00
60111 Clergy Total	\$97,428.00	\$93,209.23
60200 Lay Staff	+4.0.000.00	
60211 Office Manager Salary	\$13,000.00	\$11,441.77
60212 Supply Office Manager	\$0.00	\$250.00
60222 Organist Salary	\$6,493.00	\$4,744.93
60223 Supply Organist	\$400.00	\$1,500.00
60224 Choir Director Salary	\$3,161.00	\$3,161.39
60225 Musician's Prof Exp/Travel	\$200.00	\$167.00
60226 Nursery Attendent	\$1,400.00	\$1,290.50
60227 Sexton Salary	\$6,461.00	\$6,267.84
60229 Supply Sexton	\$0.00	\$60.00
60228 Verger Professional Exp	\$100.00	\$40.00
60200 Lay staff total	\$31,215.00	\$28,923.43
60300 Payroll Taxes		
60302 SS and Medicare	\$2,050.00	\$2,133.22
66193 Labor and Industries	\$1,050.00	\$968.57
60300 Payroll taxes total	\$3,100.00	\$3,101.79
60400 Ministries		
60401 Adult Education	\$100.00	0
60402 Church School	\$400.00	\$309.03
60403 Hospitality Supplies	\$100.00	\$221.98
60404 Music/Choir	\$450.00	\$574.56
60405 Piano Maintenance	\$250.00	\$105.00
60406 Worship Supplies	\$1,200.00	\$1,247.17
60407 Other Commitees	\$0.00	\$185.83
60408 St. Swithins	\$3,300.00	\$3,300.00
60409 College for Cong. Dev.	\$0.00	\$1,610.00
60410 Youth Group	\$500.00	\$404.10
60411 Stewardship		\$250.76
60411 Church Committees	\$500.00	7-33.70
60412 Seminary Scholarship	7.200.00	\$300.00
60413 Leadership/Vestry	\$750.00	\$506.61
60418 Congregational Gifts	\$0.00	\$947.00
60400 Ministries total	\$7,550.00	\$9,962.04

60500	<b>Diocese Assessment</b>	\$34,226.00	\$36,055.00
60502	Unbudgeted Expense		
	assessment total	\$34,226.00	\$36,055.00
60600	Administration		
60606	Professional Service	\$4,800.00	\$2,700.0
60601	Advertising	\$2,800.00	\$2,274.7
60602	Office Equipment	\$1,250.00	\$1,200.7
60603	Office Supplies	\$2,400.00	\$2,074.4
60604	Communications	\$3,000.00	\$2,269.9
60605	Convention	\$1,500.00	\$746.0
60600	Total Administration	\$15,750.00	\$11,265.9
60700	Building/Property		
60705	Landscape Maintenance	\$1,000.00	\$573.0
60701	Building Maintenance	\$3,500.00	\$3,750.2
60710	Janitorial Supplies	\$450.00	
60711	Equipment Maintenance/Repair	\$2,500.00	2764.5
60714	Equipment Inspections	\$560.00	\$561.0
60702	Insurance	\$5,100.00	\$4,891.0
60703	Utilities	\$9,600.00	\$9,366.2
60704	Property Tax	\$1,110.00	\$1,031.8
60700	Total Building/Property	\$23,820.00	\$22,937.9
60100	Total Operating Expenses	\$213,089.00	\$205,455.3
60900	Restricted Fund Expenses		
60901	Investment Loss		\$880.8
60903	Capital Improvement Fund		\$267.7
40904	designated building projects		•
40905	Weatherization	,	
	Designated building other		
40904	(project)		
60920	Organ Maintenance		\$299.8
60921	Memorial Fund		\$1,233.9
60930	Memorial Garden Fund		\$948.5
60931	Edith Rogers Scholarship		\$300.0
60932	Petersen Scholarship		\$200.0
60934	Youth Fundraisers		\$2,027.5
60955	Office Equipment Fund		\$1,724.6
60960	Clergy Contract Reserves		<u> </u>
60961	Leaving Reserve	\$3,500.00	\$3,500.0
60962	Sick Leave Reserve	\$600.00	\$600.0
60963	Sabbatical Reserve	\$600.00	\$600.0
60970	Rectors Discretionary Fund	4000.00	\$4,844.0
80002	insurance claim expenditures		¥ 1,0 1 110
	Total Restricted fund		
r	y a control of the property of the grown of	\$4,700.00	\$17,427.0
60900	expenses	100 m	
60900	expenses Total Expense	\$217,789.00	\$222,882.3

### St. Andrews Episcopal Church Statement of Financial Position - Cash Basis as of December 31, 2011

Restricted Designated

		Designated	
	Unrestricted	Cash Reserves	Total
ASSETS	8		
First Federal Checking	19,207.04	8,946.14	28,153.18
First Federal Money Market	16,441.90	57,897.26	74,339.16
Prepaid Expense			-
Vanguard Money Market		3,931.72	3,931.72
Vanguard Endowment		85,359.27	85,359.27
Lauridsen Trust		34,248.98	34,248.98
DA Davidson	500.22		500.22
Total Assets	36,149.16	190,383.37	226,532.53
LIABILITIES & EQUITY			
Payroll Liabilities	1,342.14		1,342.14
Prepaid Pledge	3,855.96		3,855.96
Congregation Outreach	181.40		181.40
Other Outreach	1,112.61		1,112.61
Total Liabilities	6,492.11	7	6,492.11
Total Equity	29,657.05	190,383.37	220,040.42

### St. Andrews Episcopal Church Statement of Activities - Cash Basis for the year ended December 31, 2011

	Restrict/Designate		Annual	
	Unrestricted	Cash Reserves	Total	Budget
INCOME				
Pledge/Plate	182,583.91		182,583.91	201,895.00
Building Usage	3,525.00		3,525.00	5,500.00
Other income	1,910.32		1,910.32	1,000.00
Investment Earnings	2,751.18		2,751.18	3,000.00
St. Andrews Place	3,000.00		3,000.00	3,000.00
School Church Income		396.62	396.62	-
Legacies/Bequests		579.53	579.53	-
Insurance Settlement		574.79	574.79	-
Investment Gain		40.94	40.94	-
Investment Earnings	age and a second of	119.24	119.24	-
Capital Improvement Fund		1,535.00	1,535.00	· · · · · · · · · · · · · · · · · · ·
Memorial Funds		1,210.00	1,210.00	-
Youth Group Fundraisers		1,370.00	1,370.00	-
Clergy Contract Reserves		4,700.00	4,700.00	
Rector's Discretionary Fund		4,844.00	4,844.00	-
Total Income	193,770.41	15,370.12	209,140.53	214,395.00
EXPENSE				
Clergy	93,209.23		93,209.23	102,105.00
Lay Staff	28,923.43		28,923.43	31,646.04
Payroll Taxes	3,101.79		3,101.79	3,957.00
Ministries	9,653.01	309.03	9,962.04	10,865.00
Diocese Assessment	36,055.00		36,055.00	36,054.96
Administration	11,265.90		11,265.90	9,400.00
Building Property	22,937.93		22,937.93	23,810.00
Investment Loss		880.82	880.82	
Capital Improvement		267.79	267.79	_ *
Organ Maintenance		299.83	299.83	
Memorial Funds		2,182.40	2,182.40	
<b>Edith Rogers Scholarship</b>		300.00	300.00	
Peterson Scholarship		200.00	200.00	
Youth Fundraisers		2,027.58	2,027.58	- ,,,,,
Office Equipment Fund		1,724.64	1,724.64	
Clergy Contract Reserves		4,700.00	4,700.00	
Rector's Discretionary Fund	_	4,844.00	4,844.00	_
Total Expense	205,146.29	17,736.09	222,882.38	217,838.00
Net Increase(Decrease)	(11,375.88)	(2,365.97)	(13,741.85)	(3,443.00)
BEGINNING EQUITY 1-1-11	41,569.01	192,213.26	233,782.27	
Prior Year Transfers	(536.08)	536.08	-	
ENDING EQUITY 12-31-11	29,657.05	190,383.37	220,040.42	